

Assemblea Ordinaria del 30 aprile 2025ESITO VOTAZIONE

Oggetto: **1 - Bilancio d'esercizio al 31 dicembre 2024; Relazione degli Amministratori sulla Gestione; Relazione del Collegio Sindacale e Relazioni della Società di revisione. Deliberazioni relative.**

**Hanno partecipato alla votazione:**

- n° 298 azionisti per delega,
portatori di n° 221.661.425 azioni ordinarie, tutte ammesse al voto,
pari al 82,554106% del capitale sociale con diritto di voto.

Hanno votato:

		% su Azioni Ordinarie
Favorevoli	220.653.119	99,545114
Contrari	664.000	0,299556
SubTotale	221.317.119	99,844670
Astenuti	344.306	0,155330
Non Votanti	0	0,000000
SubTotale	344.306	0,155330
Totale	221.661.425	100,000000



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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA IN QUALITA' DI RAPPRESENTANTE DESIGNATO NELLA PERSONA ENRICO CARUSO			
**D	RAI - RADIOTELEVISIONE ITALIANA SPA		176.721.110	176.721.110
2	COMPUTERSHARE SPA IN QUALITA' DI RAPPRESENTANTE DESIGNATO (SUBDELEGA TREVISAN) NELLA PERSONA DI ENRICO CARUSO			
**D	HPANDP GLOBAL EQUITY		49.630	49.630
**D	HP AMPERSAND P EUROPE EQUITY		173.400	173.400
**D	PK CSG WORLD EQUITY UBS FUND MANAGEMENT SWITZERLAND AG		1.694	1.694
**D	UBS CH INDEX FUND EQ WORLD EX CH SMALL NSL UBS FUND MGMT SWITZERLAND AG		4.660	4.660
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS SMALL CAP PASSIVE			
**D	UBS FUND MANAGEMENT SWITZERLAND AG			
**D	COVALIS CAPITAL MASTER FUND AC		6.985	6.985
**D	COVALIS CAPITAL ENHANCED MASTER FUND LTD		1.236.613	1.236.613
**D	MEMNON FUND - MEMNON EUROPEAN OPPORTUNITIES FUND		684.685	684.685
**D	DWS INVESTMENT GMBH W/DEAM-FONDS BBR 1 A		188.000	188.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/ZEIT-UNIVERSAL-FONDS W/SEGMENT AKTIEN SMALL-UND MIDCAP		2.672	2.672
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY		5.724	5.724
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND		61.291	61.291
**D	FIDELITY FUNDS - ITALY POOL		121.951	121.951
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY		577.481	577.481
**D	CREDIT SUISSE INDEX FUND (LOX)		2.083	2.083
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND		35.720	35.720
**D	ALLIANZGI-FONDS DSPT		59.463	59.463
**D	STRATEGIC INTERNATIONAL EQUITY FUND		3.804	3.804
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL		2.673	2.673
**D	MACQUARIE TRUE INDEX GLOBAL INFRASTRUCTURE SECURITIES FUND		81.644	81.644
**D	STICHTING PENSIOENFONDS VOOR HUISARTSEN		122.904	122.904
**D	VANGUARD GLOBAL INFRASTRUCTURE INDEX FUND		4.321	4.321
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND		42.797	42.797
**D	STRATEGIC INFRASTRUCTURE FUND		1.470.972	1.470.972
**D	VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND		16.819	16.819
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		20.683	20.683
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND		81.044	81.044
**D	ISHARES ACWI EX-U.S. IMI INDEX FUND B2		738	738
**D	STICHTING SHELL PENSIOENFONDS		3.996	3.996
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MORGAN STANLEY INFRASTRUCTURE STOCKS MOTHER FUND		6.242	6.242
**D	PROSHARES DJ BROOKFIELD GLOBAL INFRASTRUCTURE ETF		3.385	3.385
**D	THRIFT SAVINGS PLAN		11.874	11.874
**D	VANGUARD ESG INTERNATIONAL STOCK ETF		300.128	300.128
**D	SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND		15.400	15.400
**D	ROBIN 1-FONDS		152	152
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND		13.346	13.346
**D	ISHARES CORE FTSE GLOBAL INFRASTRUCTURE (AUD HEDGED) ETF		909	909
**D	STELLAR INSURANCE, LTD.		13.881	13.881
**D			3.826	3.826

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NFS LIMITED	52.229	52.229	52.229
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	687.667	687.667	687.667
**D	ROBECO CAPITAL GROWTH FUNDS	66.564	66.564	66.564
**D	FLEXSHARES.MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	8.120	8.120	8.120
**D	FIAM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	801.520	801.520	801.520
**D	FIAM SELECT INTERNATIONAL SMALL CAP EQUITY FUND, LLC	130.200	130.200	130.200
**D	BIL-UNIVERSAL-FONDS	16.742	16.742	16.742
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	98.978	98.978	98.978
**D	UN-FONDS-NAV PAR AXIEN	13.407	13.407	13.407
**D	FORGETA AP-1-FONDS	48.414	48.414	48.414
**D	INVESTORS THOMSON INFRASTRUCTURE TRUST	2.334	2.334	2.334
**D	AS FUND 1 AZ ALLOCATION ITALIAN TREND	556.800	556.800	556.800
**D	TAO SECURITIES INVESTMENT STRATEGIES - LISTED GLO	13.434	13.434	13.434
**D	ACT GLOBAL LISTED INFRASTRUCTURE MARKET INDEX FUND	23.337	23.337	23.337
**D	UNIVERSAL INVESTMENT MANAGEMENT MBH ON BEHALF OF HMT GLOBAL AKTIEN INFRASTRUKTUR	56.559	56.559	56.559
**D	AS FUND 1 AZ ALLOCATION EIP ITALIAN EXCELLENCE 70	471.500	471.500	471.500
**D	RAIWAY CAPITAL MANAGEMENT SGR S.p.A.	444.700	444.700	444.700
**D	SGD GE 2014-1	2.232	2.232	2.232
**D	BROCKW-UT-UT-UT	279.952	279.952	279.952
**D	RAIROS INTERNATIONAL SICAV-ITALIA	159.382	159.382	159.382
**D	RAIROS INTERNATIONAL SICAV-ITALIA	19.235	19.235	19.235
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STEV-NW-UNIVERSAL-FONDS	4.735	4.735	4.735
**D	AZ FUND 1 AZ EQUITY GLOBAL INFRASTRUCTURE	170.000	170.000	170.000
**D	AZ FUND 1 AZ ALLOCATION GLOBAL INCOME	445.000	445.000	445.000
**D	RAIROS INTERNATIONAL SICAV - MADE IN ITALY	12.899	12.899	12.899
**D	AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES	161.805	161.805	161.805
**D	AMP SUPER FUND	23.020	23.020	23.020
**D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-GSIM-A	63.391	63.391	63.391
**D	ONEPATH GLOBAL SHARES - GLOBAL INFRASTRUCTURE (HEGED) INDEX POOL	8.636	8.636	8.636
**D	ONEPATH GLOBAL SHARES - SMALL CAP (UNHEGED) INDEXPOOL	2.822	2.822	2.822
**D	HSBC SUPER CORE MULTI-ASSET FUND	238.400	238.400	238.400
**D	CONNOR, CLARK & LUNN DCITS ICAP - CC&L Q EMERGING MARKETS EQUITY UCITS FUND	4.142	4.142	4.142
**D	HSBC GLOBAL INVESTMENT FUNDS	6.820.040	6.820.040	6.820.040
**D	HSBC SUPER CORE OPTIMIZED MULTI-ASSET FUND	82.200	82.200	82.200
**D	HSBC GLOBAL ASSET MANAGEMENT (UK) LIMITED	118.884	118.884	118.884
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	10.911	10.911	10.911
**D	HUA NAN COMMERCIAL BANK	51.720	51.720	51.720
**D	QUANTAM FUNDS SELECTION SICAV - EUROPEAN EQUITIES	35.038	35.038	35.038
**D	D.E. SHAW OCULUS INTL NON FLIP	202	202	202
**D	AQR ABS RETURN MASTER NON FLIP	33.800	33.800	33.800
**D	DES VAL INTL.PEQ CSH NON FLIP	26	26	26
**D	KUTXBANK GESTION SGIIC, S.A.	197.406	197.406	197.406
**D	ETICA RENDITA BILANCIATA	54.165	54.165	54.165

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ETICA OBBLIGAZIONARIO MISTO	22.149	22.149	22.149
**D	ETICA BILANCIATO	232.835	232.835	232.835
**D	ETICA AZIONARIO	100.945	100.945	100.945
**D	WISDOMTREE DYN CUR HDGE INTL EQ FD 1001802	21.273	21.273	21.273
**D	WISDOMTREE DYN CUR H INTL SC EQ FD 1001803	182.908	182.908	182.908
**D	WISDOMTREE EUROPE HEDGED SC EQ FD 1001805	37.998	37.998	37.998
**D	WISDOMTREE EUROPE SMALLCAP DIV FD 1001807	150.458	150.458	150.458
**D	WISDOMTREE INTL EQUITY FUND 1001810	17.279	17.279	17.279
**D	WISDOMTREE INTL HIGH DIV FUND 1001812	44.317	44.317	44.317
**D	WISDOMTREE INTL SMALLCAP DIV FD 1001817	404.379	404.379	404.379
**D	BMO CANADA PENSION PLAN	28.340	28.340	28.340
**D	THE EUROPEAN CENTRAL BANK	8.332	8.332	8.332
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS INTERNATIONAL TAX MANAGED EQUITY FUND	19.095	19.095	19.095
**D	GOLDMAN SACHS VARIABLE INSURANCE TRUST GOLDMAN SACHS INTERNATIONAL EQUITY GOLDMAN SACHS AND CO	3.898	3.898	3.898
**D	VANGUARD FTSE ALLWORLD EXUS SMALLCAP INDEX FUND	301.412	301.412	301.412
**D	VANGUARD EUROPEAN STOCK INDEX FUND	201.225	201.225	201.225
**D	CC AND I Q INTERNATIONAL EQUITY FUND	5.392	5.392	5.392
**D	CC AND I Q GLOBAL EQUITY FUND	27.735	27.735	27.735
**D	CC AND I Q GROUP GLOBAL EQUITY FUND	3.289	3.289	3.289
**D	CHRISTIAN EDUCATION PENSION PLAN	5.936	5.936	5.936
**D	UNISYS MASTER TRUST	11.893	11.893	11.893
**D	CITY OF AUSTIN EMPLOYEES RETIREMENT SYSTEM	5.732	5.732	5.732
**D	THE GOLDMAN SACHS FOUNDATION	4.022	4.022	4.022
**D	ARIZONA STATE RETIREMENT SYSTEM	28.081	28.081	28.081
**D	NOVA SCOTIA PUBLIC SERVICE SUPERANNUATION FUND	29.800	29.800	29.800
**D	NOVA SCOTIA TEACHERS PENSION FUND	47.700	47.700	47.700
**D	COMMISSION DE LA CAISSE COMMUNE	34.230	34.230	34.230
**D	LOCKHERD MARTIN CORPORATION MASTER RETIREMENT TRUST	46	46	46
**D	STATE OF WISCONSIN INVESTMENT BOARD	4.194	4.194	4.194
**D	ACADIAN ALL COUNTRY WORLD MANAGED VOLATILITY EQUITY FUND LLC	13.069	13.069	13.069
**D	THE EUROPEAN CENTRAL BANK	13.994	13.994	13.994
**D	ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO	11.663	11.663	11.663
**D	ISHARES VII PUBLIC LIMITED COMPANY	153.151	153.151	153.151
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	880	880	880
**D	CITY OF MEMPHIS RETIREMENT SYSTEM	54.610	54.610	54.610
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	475.328	475.328	475.328
**D	LAZARD EUROPEAN SMALLER COMPANIES FUND	251.133	251.133	251.133
**D	SHELL CANADA 2007 PENSION PLAN	159	159	159
**D	AFL DFA INTERNATIONAL CORE EQUITY FUND	4.571	4.571	4.571
**D	EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	31.956	31.956	31.956
**D	ISHARES GLOBAL INFRA UCITS ETF	56.106	56.106	56.106
**D	ALASKA PERMANENT FUND CORPORATION	15.231	15.231	15.231
**D	AK PERM FND DFA INTL SMALL CO	15.620	15.620	15.620

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	48.964	48.964	48.964
**D	VERIZON MASTER SAVINGS TRUST	117.600	117.600	117.600
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	14.806	14.806	14.806
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	28.176	28.176	28.176
**D	ETORO EUROPE LTD	233	233	233
**D	SELECTION ACTION MIDCAP	65.000	65.000	65.000
**D	LYXOR FTSE ITALIA MID CAP PIR	311.004	311.004	311.004
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG..	17.738	17.738	17.738
**D	NORGES BANK	1.286.124	1.286.124	1.286.124
**D	GOVERNMENT OF NORWAY	1.718.461	1.718.461	1.718.461
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	20.669	20.669	20.669
**D	LEGAL & GENERAL GLOBAL INFRASTRUCTURE INDEX FUND	65.038	65.038	65.038
**D	ARTEMIS MONTHLY DISTRIBUTION FUND	2.127.622	2.127.622	2.127.622
**D	PREMIER MITON GLOBAL INFRASTRUCTURE INCOME FUND	375.000	375.000	375.000
**D	PREMIER MITON GLOBAL SMALLER COMPANIES FUND	123.009	123.009	123.009
**D	GARD UNIT TRUST	3.655	3.655	3.655
**D	LEGAL & GENERAL ICAV.	8.312	8.312	8.312
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP FLERFAKTOR	96.784	96.784	96.784
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEXES I	21.542	21.542	21.542
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	7.637	7.637	7.637
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	25.829	25.829	25.829
**D	UTAH STATE RETIREMENT SYSTEMS	4.686	4.686	4.686
**D	NEW IRELAND ASSURANCE COMPANY PLC.	5.874	5.874	5.874
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	7.985	7.985	7.985
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	34.965	34.965	34.965
**D	MORGAN STANLEY 401K PLAN.	63.700	63.700	63.700
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	2.980	2.980	2.980
**D	CC&L Q US EQUITY EXTENSION MASTER FUND LTD.	153	153	153
**D	UNITED NATIONS JOINT STAFF PENSION FUND.	314.496	314.496	314.496
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	79.586	79.586	79.586
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BRD	9.361	9.361	9.361
**D	MERCER GLOBAL ENHANCED LOW VOLATILITY SHARES FUND	76.459	76.459	76.459
**D	FIDELITY INVESTMENT TRUST: FIDELITY SERIES SELECT INTERNATIO	114.459	114.459	114.459
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	61.688	61.688	61.688
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	23.859	23.859	23.859
**D	STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	15.355	15.355	15.355
**D	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.	4.573	4.573	4.573
**D	ABU DHABI PENSION FUND	27.937	27.937	27.937
**D	NAV CANADA PENSION PLAN.	15.319	15.319	15.319
**D	ROBECO INSTITUTIONAL ASSET MANAGEMENT B V AS THE MANAGER OF	19.124	19.124	19.124
**D	POINT72 ASSOCIATES LLC C/O POINT72 ASSET MANAGEMENT L.P.	63	63	63
**D	COVALIS CAPITAL ENHANCED MASTER FUND LTD	227.507	227.507	227.507
**D	AQR GLOBAL STOCK SELECTION OFFSHORE FUND II L.P. C/O AQR CAPITAL MANAGEMENT LLC	2.680	2.680	2.680

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	COMPASS OFFSHORE HTV PCC LIMITED - US DOLLARE SHARE CLASS	62.479	62.479	62.479
**D	COMPASS HTV LLC	216.084	216.084	216.084
**D	BLACKSTONE CUSTOM SOLUTIONS PLATFORM LTD - BLACKSTONE CSP-MS	293.769	293.769	293.769
**D	DE SHAW US BROAD MARKET CORE ALPHA EXTENSION CUSTOM FUND II L.L.C.	13.536	13.536	13.536
**D	D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.	10.368	10.368	10.368
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	23.069	23.069	23.069
**D	DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	6.326	6.326	6.326
**D	D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C	4.962	4.962	4.962
**D	BEMAP MASTER FUND LTD.	322.794	322.794	322.794
**D	TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC.	3.871	3.871	3.871
**D	BG MASTER FUND ICAV.	198	198	198
**D	COVALIS CAPITAL ENHANCED MASTER FUND LTD. COVALIS CAPITAL LLP -	7.367	7.367	7.367
**D	COVALIS CAPITAL ENHANCED MASTER FUND I LTD	756	756	756
**D	CC&L U.S. Q MARKET NEUTRAL ONSHORE FUND II	1.954	1.954	1.954
**D	COVALIS CAPITAL MASTER FUND LTD. COVALIS CAPITAL LLP - COVALIS CAPITAL MASTER FUND LTD	26.926	26.926	26.926
**D	FIDELITY CONCORD STREET TRUST; FIDELITY SAI INTERNATIONAL S	4.826	4.826	4.826
**D	JOHN HANCOCK FUNDS II INTERNATIONAL SMALL COMPANY FUND.	5.678	5.678	5.678
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL SMALL COMPANY TRUST.	16.752	16.752	16.752
**D	CPL-YARRA GLOBAL SMALL COMPANIES FUND	31.525	31.525	31.525
**D	COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 6.	64.884	64.884	64.884
**D	ONEMARKETS ITALY ICAV	1.378	1.378	1.378
**D	DIMENSIONAL INTERNATIONAL VECTOR EQUITY ETF OF DIMENSIONAL E	505.631	505.631	505.631
**D	CONTINENTAL SMALL SERIES THE CONTINENTAL SMALL COMPANY	139.525	139.525	139.525
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	443.480	443.480	443.480
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	100	100	100
**D	TWO SIGMA WORLD CORE FUND LP	20.902	20.902	20.902
**D	VESTCOR INTERNATIONAL SMALL CAP EQUITY F	58.875	58.875	58.875
**D	VESTCOR LOW VOLATILITY INTERNATIONAL EQUITY FUND	1.196	1.196	1.196
**D	VESTCOR LOW VOLATILITY INTERNATIONAL EQUITY FUND - CLASS N	1.815	1.815	1.815
**D	MERCER PRIVATE WEALTH REAL ASSETS POOL	2.120	2.120	2.120
**D	CC&L Q GLOBAL SMALL CAP EQUITY FUND	693	693	693
**D	CC&L ALTERNATIVE GLOBAL EQUITY FUND	2.899	2.899	2.899
**D	CC&L ALL STRATEGIES FUND.	842	842	842
**D	CC&L Q MARKET NEUTRAL FUND II.	7.529	7.529	7.529
**D	CC&L Q WORLD EX-USA EQUITY EXTENSION MASTER FUND LTD.	15.279	15.279	15.279
**D	CC&L MULTI-STRATEGY FUND	82.970	82.970	82.970
**D	COMPASS OFFSHORE HTV PCC LIMITED.	393	393	393
**D	GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC	15.457	15.457	15.457
**D	GOLDMAN SACHS INSTITUTIONAL FUNDS PLC-CUSTOM EUROPE EQUITY E	191.837	191.837	191.837
**D	COVALIS CAPITAL MASTER FUND LTD	9.620	9.620	9.620
**D	AMUNDI MSCI EUROPE SMALL CAP ESG CLIMATE NET ZERO AMBITION CTB	33.498	33.498	33.498
**D	AMUNDI MSCI EMO SMALL CAP ESG CTB NZ AMB	1.152.096	1.152.096	1.152.096
**D	LEADERSEL P.M.I			

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Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALPHA UCITS-AMER EQUITY FUND	14.135		14.135
**D	STICHTING BFL FENSTOEN	4.002		4.002
**D	AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND	4.432		4.432
**D	CFR EUROLAND PREMIUM ESG	12.740		12.740
**D	CFR EUROPE ESG POCHÉ COR	49.852		49.852
**D	TOCQUEVILLE SMALL-CAP EUROPE	4.401.471		4.401.471
**D	CB SWITZERLAND BRANDE HOITS FULL FUND	3.453		3.453
**D	IPSI BLACKFIN - BLACKFINCH NEXTGEN INFRA	38.326		38.326
**D	BRIGHTER SUPER	5.493		5.493
**D	VANECK VECTORS FTSE GLOBAL INFRASTRUCTURE (HEDGED) ETF GOLD FIELD HOUSE	22.994		22.994
**D	INTERNATIONAL MONETARY FUND	37.739		37.739
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	204.153		204.153
**D	ISHARES MSCI EAFE SMALL-CAP ETF	307.496		307.496
**D	ISHARES MSCI EUROPE SMALL-CAP ETF	6.899		6.899
**D	ISHARES MSCI INTL SMALL-CAP MULTIFACTOR ETF	25.532		25.532
**D	ISHARES CORE MSCI EAFE ETF	276.017		276.017
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	39.294		39.294
**D	ISHARES MSCI EUROPE IMI INDEX ETF	3.339		3.339
**D	BLACKROCK ASSET MANAGEMENT SCHWELZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND SMALL CAP EQUITY	28.660		28.660
**D	ISHARES III PUBLIC LIMITED COMPANY	90.215		90.215
**D	SOCIAL PROTECTION FUND	2.679		2.679
**D	VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK	159		159
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	545		545
**D	NATWEST ST JAMES'S PLACE GLOBALSMALLER COMPANIES UNIT TRUST	32.723		32.723
**D	ALLIANZ AZIONI ITALIA ALL STARS II STARS	575.000		575.000
**D	ALLIANZ ITALIA 50 SPECIAL	60.000		60.000
**D	UBS LUX FUND SOLUTIONS	90.079		90.079
**D	ALLIANZ GLOBAL INVESTORS FUND	53.402		53.402
**D	DWS MULTI ASSET PIR FUND	160.000		160.000
**D	XTRACKERS	193.321		193.321
**D	MULTILABEL SICAV	9.828		9.828
**D	IAM NATIONAL PENSION FUND	7.468		7.468
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	20.118		20.118
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	63.457		63.457
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	809.081		809.081
**D	SCHWAB INTERNATIONAL SMALLCAP EQUITY ETF	159.080		159.080
**D	PENSION BENEFIT GUARANTY CORPORATION	96.649		96.649
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	85.502		85.502
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	1.334		1.334
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	15.334		15.334
**D	WASHINGTON STATE INVESTMENT BOARD	34.277		34.277
**D	MANULIFE INVESTMENT MANAGEMENT SYSTEMATIC INTERNATIONAL SMALL CAP EQUITY POOLED FUND	10.208		10.208
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	345.274		345.274

LISTA ESITO DELLA VOTAZIONE

Oggetto: 1 - Bilancio d'esercizio al 31 dicembre 2024; Relazione degli Amministratori sulla Gestione; Relazione del Collegio Sindacale e Relazioni della Società di revisione. Deliberazioni relative.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		8.020	8.020
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		100.799	100.799
**D	POLICE AND FIREMEN'S RETIREMENT SYSTEM OF NEW JERSEY		19.754	19.754
**D	SSGA SPDR ETFs EUROPE II PUBLIC LIMITED COMPANY		29.872	29.872
**D	NORTROP GRUMMAN PENSION MASTER TRUST		3.747	3.747
**D	TEXAS MUNICIPAL RETIREMENT SYSTEM		5.714	5.714
**D	MGI FUNDS PLC		192.424	192.424
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM		191.385	191.385
**D	NUVEEN REAL ASSET INCOME FUND		335.737	335.737
**D	NUVEEN REAL ASSET INCOME & GROWTH FUND		164.531	164.531
**D	LIVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND		11.719	11.719
**D	MERCER UCITS COMMON CONTRACTUAL FUND		37.927	37.927
**D	MERCER QIF FUND PLC		27.310	27.310
**D	MERCER QIF COMMON CONTRACTUAL FUND		16.902	16.902
**D	FIDELITY CONCENTRATED INT SMALLCAP INST TRUST		381.800	381.800
**D	PRESIMA GLOBAL REAL ESTATE SECURITIES ENHANCED YIELD FUND (TAXABLE)		102.245	102.245
**D	ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM		106.900	106.900
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO		21.648	21.648
**D	LACERA MASTER OPEB TRUST		1.748	1.748
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI		3.586	3.586
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		86.889	86.889
**D	PARAMETRIC INTERNATIONAL EQUITY FUND		40.393	40.393
**D	TRUST II BRIGHTEHOUSE DIMENSIONAL INT SMALL COMPANY PORTFOLIO		24.727	24.727
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS		11.416	11.416
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS		4.020	4.020
**D	MERCER DIOCESE OF BROOKLYN GROWTH STRATEGY		29.680	29.680
**D	SOUTHERN CALIFORNIA PERMANENTE MEDICAL GROUP MASTER TRUST		15.300	15.300
**D	DIMENSIONAL FUNDS PLC		12.874	12.874
**D	REGIME DE RETRAITE DE LA CONFEDERATION DES SYNDICATS NATIONAUX		34.700	34.700
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF		58.405	58.405
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP VALUE		90.198	90.198
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND		2.481	2.481
**D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF		2.397	2.397
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP EQUITY ETF		5.409	5.409
**D	AMERICAN CENTURY ICADV		3.703	3.703
**D	LAZARD INTERNATIONAL SMALL CAP EQUITY PORTFOLIO		16.404	16.404
**D	IBV 401(K) PLUS PLAN TRUST		19.337	19.337
**D	COLLEGE RETIREMENT EQUITIES FUND		92.113	92.113
**D	SPDR S&P INTERNATIONAL SMALL CAP ETF		73.764	73.764
**D	SPDR PORTFOLIO EUROPE ETF		7.604	7.604
**D	SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND		21.670	21.670

Totale voti

220.653.119

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Azionisti in delega:

294

Assemblea Ordinaria del 30 aprile 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: 1 - Bilancio d'esercizio al 31 dicembre 2024; Relazione degli Amministratori sulla Gestione; Relazione del Collegio Sindacale e Relazioni della Società di revisione. Deliberazioni relative.

FAVOREVOLI

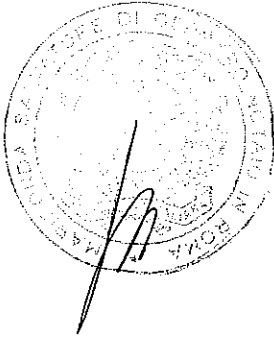
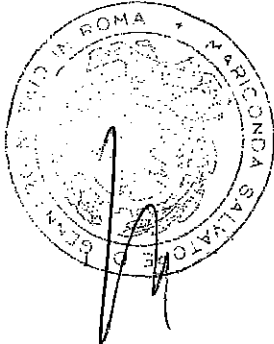
Badge	Ragione Sociale	Proprio	Delega	Totale
Percentuale votanti %	99,545114			
Percentuale Capitale %	82,178579			

LISTA ESITO DELLA VOTAZIONE
Oggetto: 1 - Bilancio d'esercizio al 31 dicembre 2024; Relazione degli Amministratori sulla Gestione; Relazione del Collegio Sindacale e Relazioni della Società di revisione. Deliberazioni relative.

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
2	COMPUTERSHARE SPA IN QUALITA' DI RAPPRESENTANTE DESIGNATO (SUBDELEGA TREVISAN) NELLA PERSONA DI ENRICO CARUSO			
**D	PORTZAMPARC EUROPE PME ISR	400.000	400.000	400.000
**D	PORTZAMPARC PME ISR	264.000	264.000	264.000
Totale voti				
		664.000		
Percentuale votanti %		0,299556		
Percentuale Capitale %		0,247296		





Assemblea Ordinaria del 30 aprile 2025

LISTA ESITO DELLA VOTAZIONE

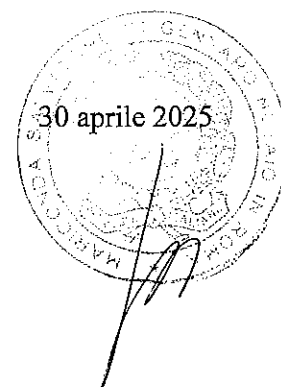
Oggetto: 1 - Bilancio d’esercizio al 31 dicembre 2024; Relazione degli Amministratori sulla Gestione; Relazione del Collegio Sindacale e Relazioni della Società di revisione. Deliberazioni relative.

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
2	COMPUTERSHARE SPA IN QUALITA' DI RAPPRESENTANTE DESIGNATO (SUSDELEGA TREVISAN) NELLA PERSONA DI ENRICO CARUSO			
**D	TEACHERS` RETIREMENT SYSTEM OF THE CITY OF NEW YORK	104.452	104.452	104.452
**D	CITY OF NEW YORK GROUP TRUST	239.854	239.854	239.854
Totale voti	344.306			
Percentuale votanti %	0,155330			
Percentuale Capitale %	0,128231			

Rai Way S.p.A.

Assemblea Ordinaria del 30 aprile 2025



ESITO VOTAZIONE

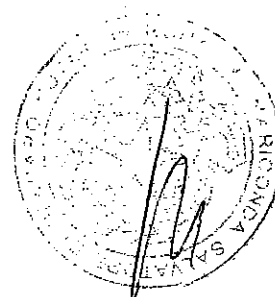
Oggetto: 2 - Proposta di destinazione dell'utile di esercizio. Deliberazioni relative.

Hanno partecipato alla votazione:

- n° 298 azionisti per delega,
portatori di n° 221.661.425 azioni ordinarie, tutte ammesse al voto,
pari al 82,554106% del capitale sociale con diritto di voto.

Hanno votato:

		% su Azioni Ordinarie
Favorevoli	221.206.465	99,794750
Contrari	454.960	0,205250
SubTotale	221.661.425	100,000000
Astenuti	0	0,000000
Non Votanti	0	0,000000
SubTotale	0	0,000000
Totale	221.661.425	100,000000



LISTA ESITO DELLA VOTAZIONE

Oggetto: 2 - Proposta di destinazione dell'utile di esercizio. Deliberazioni relative.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA IN QUALITA' DI RAPPRESENTANTE DESIGNATO NELLA PERSONA ENRICO CARUSO			
**D	RAI - RADIOTELEVISIONE ITALIANA SPA	176.721.110	176.721.110	176.721.110
2	COMPUTERSHARE SPA IN QUALITA' DI RAPPRESENTANTE DESIGNATO (SUBDELEGA TREVISAN) NELLA PERSONA DI ENRICO CARUSO			
**D	HPANP GLOBAL EQUITY		49.630	49.630
**D	HP AMPERSAND P EUROPE EQUITY		173.400	173.400
**D	PK CSG WORLD EQUITY UBS FUND MANAGEMENT SWITZERLAND AG		1.694	1.694
**D	UBS CH INDEX FUND EQ WORLD EX CH SMALL NSL UBS FUND MGMT SWITZERLAND AG		4.660	4.660
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS SMALL CAP PASSIVE			
**D	UBS FUND MANAGEMENT SWITZERLAND AG		6.985	6.985
**D	COVALIS CAPITAL ENHANCED MASTER FUND LTD	1.236.613	1.236.613	1.236.613
**D	MEMNON FUND - MEMNON EUROPEAN OPPORTUNITIES FUND	684.685	684.685	684.685
**D	DWS INVESTMENT GMBH W/DEAM-FONDS BBR 1 A	188.000	188.000	188.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/ZEIT-UNIVERSAL-FONDS W/SEGMENT AKTIEN SMALL-UND MIDCAP	2.672	2.672	2.672
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	5.724	5.724	5.724
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	61.291	61.291	61.291
**D	FIDELITY FUNDS - ITALY POOL	121.951	121.951	121.951
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	577.481	577.481	577.481
**D	CREDIT SOISSE INDEX FUND (LOX)	2.083	2.083	2.083
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	35.720	35.720	35.720
**D	ALLIANZGI-FONDS DSET	59.463	59.463	59.463
**D	STRATEGIC INTERNATIONAL EQUITY FUND	3.804	3.804	3.804
**D	TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	2.673	2.673	2.673
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	104.452	104.452	104.452
**D	MACQUARIE TRUE INDEX GLOBAL INFRASTRUCTURE SECURITIES FUND	81.644	81.644	81.644
**D	STICHTING PENSIOENFONDS VOOR HUISARTSEN	122.904	122.904	122.904
**D	VANGUARD GLOBAL INFRASTRUCTURE INDEX FUND	4.321	4.321	4.321
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	42.797	42.797	42.797
**D	STRATEGIC INFRASTRUCTURE FUND	1.470.972	1.470.972	1.470.972
**D	VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND	16.819	16.819	16.819
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	20.683	20.683	20.683
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	81.044	81.044	81.044
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	738	738	738
**D	STICHTING SHELL PENSIOENFONDS	3.996	3.996	3.996
**D	SHELL MASTER TRUST BANK OF JAPAN, LTD. RE: MORGAN STANLEY INFRASTRUCTURE STOCKS MOTHER FUND	6.242	6.242	6.242
**D	PROSHARES DJ BROOKFIELD GLOBAL INFRASTRUCTURE ETF	3.385	3.385	3.385
**D	THRIFT SAVINGS PLAN	11.874	11.874	11.874
**D	VANGUARD ESG INTERNATIONAL STOCK ETF	300.128	300.128	300.128
**D	SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	15.400	15.400	15.400
**D	ROBIN 1-FONDS	152	152	152
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	13.346	13.346	13.346
**D	PROSHARES CORE FTSE GLOBAL INFRASTRUCTURE (AUD HEDGED) ETF	909	909	909
**D	STELLAR INSURANCE, LTD.	13.881	13.881	13.881
**D	STELLAR INSURANCE, LTD.	3.826	3.826	3.826
**D	STELLAR INSURANCE, LTD.	52.229	52.229	52.229

LISTA ESITO DELLA VOTAZIONE

Oggetto: 2 - Proposta di destinazione dell'utile di esercizio. Deliberazioni relative.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	687.667	687.667	687.667
**D	ROBECO CAPITAL GROWTH FUNDS	66.564	66.564	66.564
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	8.120	8.120	8.120
**D	FIAM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	801.520	801.520	801.520
**D	FIAM SELECT INTERNATIONAL SMALL CAP EQUITY FUND, LLC	130.200	130.200	130.200
**D	BII-UNIVERSAL-FONDS	16.742	16.742	16.742
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	98.978	98.978	98.978
**D	UT-FONDS BAV RBI AKTIEN	13.407	13.407	13.407
**D	FORSTA AP - FONDEN	48.414	48.414	48.414
**D	INVESTORS WHOLESAL INFRASTRUCTURE TRUST	2.334	2.334	2.334
**D	AZ FUND 1 AZ ALLOCATION ITALIAN TREND	596.800	596.800	596.800
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - LISTED GLO	5.787	5.787	5.787
**D	AMP GLOBAL LISTED INFRASTRUCTURE MARKET INDEX FUND	23.237	23.237	23.237
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT GLOBAL AKTIEN INFRASTRUKTUR	88.546	88.546	88.546
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	471.900	471.900	471.900
**D	AZIMUT CAPITAL MANAGEMENT SCR S.P.A	444.700	444.700	444.700
**D	SGD GE 2014-1	2.232	2.232	2.232
**D	BROCKEN-UI-FONDS	779.952	779.952	779.952
**D	KAIROS INTERNATIONAL SICAV-KEY	299.382	299.382	299.382
**D	KAIROS INTERNATIONAL SICAV-ITALIA	19.235	19.235	19.235
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS	4.735	4.735	4.735
**D	AZ FUND 1 AZ EQUITY GLOBAL INFRASTRUCTURE	170.000	170.000	170.000
**D	AZ FUND 1 AZ ALLOCATION GLOBAL INCOME	445.000	445.000	445.000
**D	KAIROS INTERNATIONAL SICAV - MADE IN ITALY	12.899	12.899	12.899
**D	AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES	161.805	161.805	161.805
**D	AMP SUPER FUND	23.020	23.020	23.020
**D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-GSIM-A	63.391	63.391	63.391
**D	ONEPATH GLOBAL SHARES - GLOBAL INFRASTRUCTURE (HEDED) INDEX POOL	8.636	8.636	8.636
**D	ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDED) INDEXPOOL	2.822	2.822	2.822
**D	HSBC SUPER CORE MULTI-ASSET FUND	238.400	238.400	238.400
**D	CONNOR, CLARK & LUNN UCITS ICAP - CCEL Q EMERGING MARKETS EQUITY UCITS FUND	4.142	4.142	4.142
**D	HSBC GLOBAL INVESTMENT FUNDS	6.820.040	6.820.040	6.820.040
**D	HSBC SUPER CORE OPTIMIZED MULTI-ASSET FUND	82.200	82.200	82.200
**D	HSBC GLOBAL ASSET MANAGEMENT (UK) LIMITED	118.884	118.884	118.884
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	10.911	10.911	10.911
**D	HUA NAN COMMERCIAL BANK	51.720	51.720	51.720
**D	D.E. SHAW OCULUS INTL NON FLIP	202	202	202
**D	AQR ABS RETURN MASTER NON FLIP	33.800	33.800	33.800
**D	DES VAL INTL.FEEQ CSH NON FLIP	26	26	26
**D	KUTXABANK GESTION SGIIC, S.A.	197.406	197.406	197.406
**D	WISDOMTREE DYN CUR HDGE INTL EQ FD 1001802	21.273	21.273	21.273
**D	WISDOMTREE DYN CUR H INTL SC EQ FD 1001803	182.908	182.908	182.908
**D	WISDOMTREE EUROPE HEDGED SC EQ FD 1001805	37.998	37.998	37.998
**D	WISDOMTREE EUROPE SMALLCAP DIV FD 1001807	150.458	150.458	150.458
**D	WISDOMTREE INTL EQUITY FUND 1001810	17.279	17.279	17.279

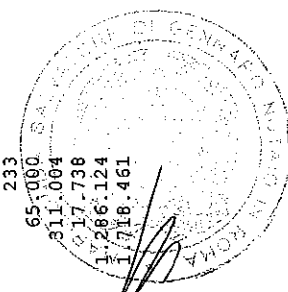
Pagina 2

LISTA ESITO DELLA VOTAZIONE

Oggetto: 2 - Proposta di destinazione dell'utile di esercizio. Deliberazioni relative.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	WISDOMTREE INTL HIGH DIV FUND 1001812	44.317	44.317	44.317
**D	WISDOMTREE INTL SMALLCAP DIV FD 1001817	404.379	404.379	404.379
**D	BMO CANADA PENSION PLAN	28.340	28.340	28.340
**D	THE EUROPEAN CENTRAL BANK	8.332	8.332	8.332
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS INTERNATIONAL TAX MANAGED EQUITY FUND	19.095	19.095	19.095
**D	GOLDMAN SACHS VARIABLE INSURANCE TRUST GOLDMAN SACHS INTERNATIONAL EQUITY GOLDMAN SACHS AND CO	3.898	3.898	3.898
**D	VANGUARD FTSE ALLWORLD EXUS SMALLCAP INDEX FUND	301.412	301.412	301.412
**D	VANGUARD EUROPEAN STOCK INDEX FUND	201.225	201.225	201.225
**D	CC AND L Q INTERNATIONAL EQUITY FUND	5.392	5.392	5.392
**D	CC AND L Q GLOBAL EQUITY FUND	27.735	27.735	27.735
**D	CC AND L Q GROUP GLOBAL EQUITY FUND	3.289	3.289	3.289
**D	CHRISTIAN EDUCATION PENSION PLAN	5.936	5.936	5.936
**D	UNISYS MASTER TRUST	11.893	11.893	11.893
**D	CITY OF AUSTIN EMPLOYEES RETIREMENT SYSTEM	5.732	5.732	5.732
**D	THE GOLDMAN SACHS FOUNDATION	4.022	4.022	4.022
**D	ARIZONA STATE RETIREMENT SYSTEM	28.081	28.081	28.081
**D	NOVA SCOTIA PUBLIC SERVICE SUPERANNUATION FUND	29.800	29.800	29.800
**D	NOVA SCOTIA TEACHERS PENSION FUND	47.700	47.700	47.700
**D	COMMISSION DE LA CAISSE COMMUNE	34.230	34.230	34.230
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	46	46	46
**D	STATE OF WISCONSIN INVESTMENT BOARD	4.194	4.194	4.194
**D	ACADIAN ALL COUNTRY WORLD MANAGED VOLATILITY EQUITY FUND LLC	13.069	13.069	13.069
**D	THE EUROPEAN CENTRAL BANK	13.994	13.994	13.994
**D	ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO	11.663	11.663	11.663
**D	ISHARES VII PUBLIC LIMITED COMPANY	153.151	153.151	153.151
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	880	880	880
**D	CITY OF MEMPHIS RETIREMENT SYSTEM	54.610	54.610	54.610
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	475.328	475.328	475.328
**D	LAZARD EUROPEAN SMALLER COMPANIES FUND	251.133	251.133	251.133
**D	SHELL CANADA 2007 PENSION PLAN	159	159	159
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	4.571	4.571	4.571
**D	EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	31.956	31.956	31.956
**D	ISHARES GLOBAL INFRA UCITS ETF	56.106	56.106	56.106
**D	ALASKA PERMANENT FUND CORPORATION	15.231	15.231	15.231
**D	AK PERM FND DFA INTL SMALL CO	15.620	15.620	15.620
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	48.964	48.964	48.964
**D	VERIZON MASTER SAVINGS TRUST	117.600	117.600	117.600
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	14.806	14.806	14.806
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	28.176	28.176	28.176
**D	PETORO EUROPE LTD	233	233	233
**D	SELECTION ACTION MIDCAP	65.000	65.000	65.000
**D	LYXOR FTSE ITALIA MID CAP PIR	311.004	311.004	311.004
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG..	17.738	17.738	17.738
**D	NORGES BANK	1.286.124	1.286.124	1.286.124
**D	GOVERNMENT OF NORWAY	1.718.461	1.718.461	1.718.461



Assemblea Ordinaria del 30 aprile 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: 2 - Proposta di destinazione dell'utile di esercizio. Deliberazioni relative.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	20.669	20.669	20.669
**D	LEGAL & GENERAL GLOBAL INFRASTRUCTURE INDEX FUND	65.038	65.038	65.038
**D	ARTEMIS MONTHLY DISTRIBUTION FUND	2.127.622	2.127.622	2.127.622
**D	PREMIER MITON GLOBAL INFRASTRUCTURE INCOME FUND	375.000	375.000	375.000
**D	PREMIER MITON GLOBAL SMALLER COMPANIES FUND	123.009	123.009	123.009
**D	GARD UNIT TRUST	3.655	3.655	3.655
**D	LEGAL & GENERAL ICAV.	8.312	8.312	8.312
**D	VERDIPAPIRFONDET KLP AKSJGLOBAL SMALL CAP FLERFAKTOR	96.784	96.784	96.784
**D	VERDIPAPIRFONDET KLP AKSJGLOBAL SMALL CAP INDEXES I	21.542	21.542	21.542
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	7.637	7.637	7.637
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	25.829	25.829	25.829
**D	UTAH STATE RETIREMENT SYSTEMS	4.686	4.686	4.686
**D	NEW IRELAND ASSURANCE COMPANY PLC.	5.874	5.874	5.874
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	7.985	7.985	7.985
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	34.965	34.965	34.965
**D	MORGAN STANLEY 401K PLAN.	63.700	63.700	63.700
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	2.980	2.980	2.980
**D	CC&L Q US EQUITY EXTENSION MASTER FUND LTD.	153	153	153
**D	UNITED NATIONS JOINT STAFF PENSION FUND.	314.496	314.496	314.496
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	79.586	79.586	79.586
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BRD	9.361	9.361	9.361
**D	MERCER GLOBAL ENHANCED LOW VOLATILITY SHARES FUND	76.459	76.459	76.459
**D	FIDELITY INVESTMENT TRUST: FIDELITY SERIES SELECT INTERNATIO	114.459	114.459	114.459
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	61.688	61.688	61.688
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	23.859	23.859	23.859
**D	STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	15.355	15.355	15.355
**D	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.	4.573	4.573	4.573
**D	ABU DHABI PENSION FUND	27.937	27.937	27.937
**D	NAV CANADA PENSION PLAN.	15.319	15.319	15.319
**D	ROBECO INSTITUTIONAL ASSET MANAGEMENT B V AS THE MANAGER OF	19.124	19.124	19.124
**D	POINT72 ASSOCIATES LLC C/O POINT72 ASSET MANAGEMENT L.P.	63	63	63
**D	COVALIS CAPITAL ENHANCED MASTER FUND LTD	227.507	227.507	227.507
**D	AQR GLOBAL STOCK SELECTION OFFSHORE FUND II L.P. C/O AQR CAPITAL MANAGEMENT LLC	2.680	2.680	2.680
**D	COMPASS OFFSHORE HTV FCC LIMITED - US DOLLARE SHARE CLASS	62.479	62.479	62.479
**D	COMPASS HTV LLC	216.084	216.084	216.084
**D	BLACKSTONE CUSTOM SOLUTIONS PLATFORM LTD - BLACKSTONE CSP-MS	293.769	293.769	293.769
**D	DE SHAW US BROAD MARKET CORE ALPHA EXTENSION CUSTOM FUND II L.I.C.	13.536	13.536	13.536
**D	D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.I.C.	10.368	10.368	10.368
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	23.069	23.069	23.069
**D	DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	6.326	6.326	6.326
**D	D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.I.C	4.962	4.962	4.962
**D	BEMAP MASTER FUND LTD.	322.794	322.794	322.794
**D	TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC.	3.871	3.871	3.871
**D	BG MASTER FUND ICAV.	198	198	198
**D	COVALIS CAPITAL ENHANCED MASTER FUND LTD. COVALIS CAPITAL LLP -			

LISTA ESITO DELLA VOTAZIONE

Oggetto: 2 - Proposta di destinazione dell'utile di esercizio. Deliberazioni relative.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	COVALIS CAPITAL ENHANCED MASTER FUND L TD	7.367	7.367	7.367
**D	CC&L U.S. Q MARKET NEUTRAL ONSHORE FUND II	756	756	756
**D	COVALIS CAPITAL MASTER FUND LTD. COVALIS CAPITAL LLP - COVALIS CAPITAL MASTER FUND LTD	1.954	1.954	1.954
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S	26.926	26.926	26.926
**D	JOHN HANCOCK FUNDS II INTERNATIONAL SMALL COMPANY FUND.	4.826	4.826	4.826
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL SMALL COMPANY TRUST.	5.678	5.678	5.678
**D	CPL-YARRA GLOBAL SMALL COMPANIES FUND	16.752	16.752	16.752
**D	COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 6.	31.525	31.525	31.525
**D	ONEMARKETS ITALY ICAV	64.884	64.884	64.884
**D	DIMENSIONAL INTERNATIONAL VECTOR EQUITY ETF OF DIMENSIONAL E	1.378	1.378	1.378
**D	CONTINENTAL SMALL SERIES THE CONTINENTAL SMALL COMPANY	505.631	505.631	505.631
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	139.525	139.525	139.525
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DEA INVESTMENT DIMENSIONS GROUP INC	443.480	443.480	443.480
**D	TWO SIGMA WORLD CORE FUND LP	100	100	100
**D	VESTCOR INTERNATIONAL SMALL CAP EQUITY F	20.902	20.902	20.902
**D	VESTCOR LOW VOLATILITY INTERNATIONAL EQUITY FUND	58.875	58.875	58.875
**D	VESTCOR LOW VOLATILITY INTERNATIONAL EQUITY FUND - CLASS N	1.196	1.196	1.196
**D	MERCER PRIVATE WEALTH REAL ASSETS POOL	1.815	1.815	1.815
**D	CC&L Q GLOBAL SMALL CAP EQUITY FUND	2.120	2.120	2.120
**D	CC&L ALTERNATIVE GLOBAL EQUITY FUND	693	693	693
**D	CC&L ALL STRATEGIES FUND.	2.899	2.899	2.899
**D	CC&L Q MARKET NEUTRAL FUND II.	842	842	842
**D	CC&L Q WORLD EX-USA EQUITY EXTENSION MASTER FUND LTD.	7.529	7.529	7.529
**D	CC&L MULTI-STRATEGY FUND	15.279	15.279	15.279
**D	COMPASS OFFSHORE HTV PCC LIMITED.	82.970	82.970	82.970
**D	GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC	393	393	393
**D	GOLDMAN SACHS INSTITUTIONAL FUNDS PLC-CUSTOM EUROPE EQUITY E	15.457	15.457	15.457
**D	COVALIS CAPITAL MASTER FUND LTD	191.837	191.837	191.837
**D	AMUNDI MSCI EUROPE SMALL CAP ESG CLIMATE NET ZERO AMBITION CTB	9.620	9.620	9.620
**D	AMUNDI MSCI EMU SMALL CAP ESG CTB NZ AMB	33.498	33.498	33.498
**D	LEADERSEL P.M.I	1.152.096	1.152.096	1.152.096
**D	ALPHA UCITS-AMBER EQUITY FUND	14.135	14.135	14.135
**D	STICHTING BPL PENSIOEN	4.002	4.002	4.002
**D	AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND	4.432	4.432	4.432
**D	CPR EUROLAND PREMIUM ESG	12.740	12.740	12.740
**D	CPR EUROPE ESG POCHÉ COR	49.852	49.852	49.852
**D	TQCOUEVILLE SMALL CAP EURO ISR	4.401.474	4.401.474	4.401.474
**D	FORTZAMPARC PME ISR	400.000	400.000	400.000
**D	PORTZAMPARC PME ISR	264.000	264.000	264.000
**D	GB. SWITZERLAND BRANCH OCITS FULL TAX???	1.034	1.034	1.034
**D	IFSL BLACKFIN - BLACKFINCH NEXTGEN INFRA	38.326	38.326	38.326
**D	BRIGHTER SUPER	5.493	5.493	5.493
**D	YANVECK VECTORS FTSE GLOBAL INFRASTRUCTURE (HEDGED) ETF GOLD FIELD HOUSE	22.994	22.994	22.994
**D	INTERNATIONAL MONETARY FUND	37.739	37.739	37.739
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	204.153	204.153	204.153

Assemblea Ordinaria del 30 aprile 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: 2 - Proposta di destinazione dell'utile di esercizio. Deliberazioni relative.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ISHARES MSCI EAFE SMALL-CAP ETF	307.496	307.496	307.496
**D	ISHARES MSCI EUROPE SMALL-CAP ETF	6.899	6.899	6.899
**D	ISHARES MSCI INTL SMALL-CAP MULTIFACTOR ETF	25.532	25.532	25.532
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	276.017	276.017	276.017
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	39.294	39.294	39.294
**D	ISHARES MSCI EUROPE IMI INDEX ETF	3.339	3.339	3.339
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND SMALL CAP EQUITY	28.660	28.660	28.660
**D	ISHARES ILL PUBLIC LIMITED COMPANY	90.215	90.215	90.215
**D	SOCIAL PROTECTION FUND	2.679	2.679	2.679
**D	VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK	159	159	159
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	545	545	545
**D	NATWEST ST JAMES'S PLACE GLOBALSMALLER COMPANIES UNIT TRUST	32.723	32.723	32.723
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	575.000	575.000	575.000
**D	ALLIANZ ITALIA 50 SPECIAL	60.000	60.000	60.000
**D	UBS LUX FUND SOLUTIONS	90.079	90.079	90.079
**D	ALLIANZ GLOBAL INVESTORS FUND	53.402	53.402	53.402
**D	DWS MULTI ASSET PIR FUND	160.000	160.000	160.000
**D	XTRACKERS	193.321	193.321	193.321
**D	IAM NATIONAL PENSION FUND	7.468	7.468	7.468
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	20.118	20.118	20.118
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	63.457	63.457	63.457
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	809.081	809.081	809.081
**D	SCHWAB INTERNATIONAL SMALLCAP EQUITY ETF	159.080	159.080	159.080
**D	PENSION BENEFIT GUARANTY CORPORATION	96.649	96.649	96.649
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	85.502	85.502	85.502
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	1.334	1.334	1.334
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	15.334	15.334	15.334
**D	WASHINGTON STATE INVESTMENT BOARD	34.277	34.277	34.277
**D	MANULIFE INVESTMENT MANAGEMENT SYSTEMATIC INTERNATIONAL SMALL CAP EQUITY POOLED FUND	10.208	10.208	10.208
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	345.274	345.274	345.274
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	8.020	8.020	8.020
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	100.799	100.799	100.799
**D	CITY OF NEW YORK GROUP TRUST	239.854	239.854	239.854
**D	POLICE AND FIREMEN'S RETIREMENTSYSTEM OF NEW JERSEY	19.754	19.754	19.754
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	29.872	29.872	29.872
**D	NORTHROP GRUMMAN PENSION MASTERTROST	3.747	3.747	3.747
**D	TEXAS MUNICIPAL RETIREMENT SYSTEM	5.714	5.714	5.714
**D	MGI FUNDS PLC	192.424	192.424	192.424
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	191.385	191.385	191.385
**D	NUVEEN REAL ASSET INCOME FUND	335.737	335.737	335.737
**D	NUVEEN REAL ASSET INCOME & GROWTH FUND	164.531	164.531	164.531
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	11.719	11.719	11.719
**D	MERCER UCITS COMMON CONTRACTUALFUND	37.927	37.927	37.927
**D	MERCER QIF FUND PLC	27.310	27.310	27.310
**D	MERCER QIF COMMON CONTRACTUAL FUND	16.902	16.902	16.902

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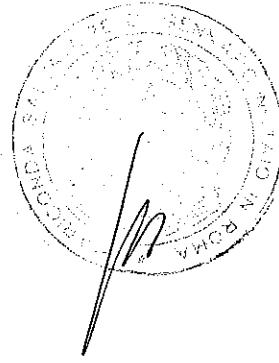
LISTA ESITO DELLA VOTAZIONE

Oggetto: 2 - Proposta di destinazione dell'utile di esercizio. Deliberazioni relative.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FIDELITY CONCENTRATED INT SMALLCAP INST TRUST		381.800	381.800
**D	PRESIMA GLOBAL REAL ESTATE SECURITIES ENHANCED YIELD FUND (TAXABLE)		102.245	102.245
**D	ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM		106.900	106.900
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO		21.648	21.648
**D	LACERA MASTER OPEB TRUST		1.748	1.748
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI		3.586	3.586
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		86.889	86.889
**D	PARAMETRIC INTERNATIONAL EQUITYFUND		40.393	40.393
**D	TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO		24.727	24.727
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS		11.416	11.416
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS		4.020	4.020
**D	MERCER DIOCESE OF BROOKLYN GROWTH STRATEGY		29.680	29.680
**D	SOUTHERN CALIFORNIA PERMANENTE MEDICAL GROUP MASTER TRUST		15.300	15.300
**D	DIMENSIONAL FUNDS PLC		12.874	12.874
**D	REGIME DE RETRAITE DE LA CONFEDERATION DES SYNDICATS NATIONAUX		34.700	34.700
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF		58.405	58.405
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP VALUE		90.198	90.198
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND		2.481	2.481
**D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF		2.397	2.397
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP EQUITY ETF		5.409	5.409
**D	AMERICAN CENTURY ICADV		3.703	3.703
**D	LAZARD INTERNATIONAL SMALL CAP EQUITY PORTFOLIO		16.404	16.404
**D	IBM 401(K) PLUS PLAN TRUST		19.337	19.337
**D	COLLEGE RETIREMENT EQUITIES FUND		92.113	92.113
**D	SPDR S&P INTERNATIONAL SMALL CAP ETF		73.764	73.764
**D	SPDR PORTFOLIO EUROPE ETF		7.604	7.604
**D	SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND		21.670	21.670

Totale voti 221.206.465
Percentuale votanti % 99,794750
Percentuale Capitale % 82,384664



Assemblea Ordinaria del 30 aprile 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: 2 - Proposta di destinazione dell'utile di esercizio. Deliberazioni relative.

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
2	COMPUTERSHARE SPA IN QUALITA' DI RAPPRESENTANTE DESIGNATO (SUBDELEGA TREVISAN) NELLA PERSONA DI ENRICO CARUSO			
**D	QUONIAM FUNDS SELECTION SICAV - EUROPEAN EQUITIES		35.038	35.038
**D	ETICA RENDITA BILANCIATA		54.165	54.165
**D	ETICA OBBLIGAZIONARIO MISTO		22.149	22.149
**D	ETICA BILANCIATO		232.835	232.835
**D	ETICA AZIONARIO		100.945	100.945
**D	MULTILABEL SICAV		9.828	9.828
Totale voti				
Percentuale votanti %		454.960		
Percentuale Capitale %		0,205250		
		0,169442		

Assemblea Ordinaria del 30 aprile 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: 2 - Proposta di destinazione dell'utile di esercizio. Deliberazioni relative.

ASTENUTI

Badge	Ragione Sociale
Totale voti	0
Percentuale votanti %	0,000000
Percentuale Capitale %	0,000000

Proprio Delega Totale





ESITO VOTAZIONE

Oggetto: 3 - Relazione sulla politica in materia di remunerazione e sui compensi corrisposti:
3.1 - approvazione della prima sezione della Relazione ai sensi dell'Art. 123-ter, commi 3-bis e 3-ter del D. Lgs. 24 febbraio 1998, n. 58

Hanno partecipato alla votazione:

- n° 298 azionisti per delega,
portatori di n° 221.661.425 azioni ordinarie, tutte ammesse al voto,
pari al 82,554106% del capitale sociale con diritto di voto.

Hanno votato:

		% su Azioni Ordinarie
Favorevoli	180.997.446	81,654914
Contrari	40.663.979	18,345086
SubTotale	221.661.425	100,000000
Astenuti	0	0,000000
Non Votanti	0	0,000000
SubTotale	0	0,000000
Totale	221.661.425	100,000000

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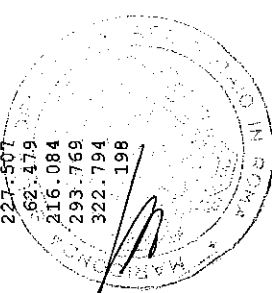
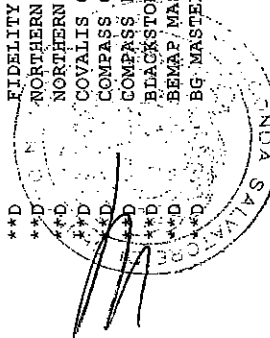
Assemblea Ordinaria del 30 aprile 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: 3 - Relazione sulla politica in materia di remunerazione e sui compensi corrisposti:

3.1 - approvazione della prima sezione della Relazione ai sensi dell'Art. 123-ter, commi 3-bis e 3-ter del D. Lgs. 24 febbraio 1998, n. 58
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA IN QUALITA' DI RAPPRESENTANTE DESIGNATO NELLA PERSONA ENRICO CARUSO			
**D	RAI - RADIOTELEVISIONE ITALIANA SPA		176.721.110	176.721.110
2	COMPUTERSHARE SPA IN QUALITA' DI RAPPRESENTANTE DESIGNATO (SUBDELEGA TREVISAN) NELLA PERSONA DI ENRICO CARUSO			
**D	PK CSG WORLD EQUITY UBS FUND MANAGEMENT SWITZERLAND AG		1.694	1.694
**D	UBS CH INDEX FUND EQ WORLD EX CH SMALL NSL UBS FUND MGMT SWITZERLAND AG		4.660	4.660
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS SMALL CAP PASSIVE			
**D	UBS FUND MANAGEMENT SWITZERLAND AG		6.985	6.985
**D	CREDIT SUISSE INDEX FUND (LUX)		35.720	35.720
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND		8.120	8.120
**D	FIAM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS		801.520	801.520
**D	FIAM SELECT INTERNATIONAL SMALL CAP EQUITY FUND, LLC		130.200	130.200
**D	AMP GLOBAL LISTED INFRASTRUCTURE MARKET INDEX FUND		23.237	23.237
**D	AMP SUPER FUND		23.020	23.020
**D	ONEPATH GLOBAL SHARES - GLOBAL INFRASTRUCTURE (HEGGED) INDEX POOL		8.636	8.636
**D	ONEPATH GLOBAL SHARES - SMALL CAP (UNHEGGED) INDEXPOOL		2.822	2.822
**D	HSBC SUPER CORE MULTI-ASSET FUND		238.400	238.400
**D	HSBC SUPER CORE OPTIMIZED MULTI-ASSET FUND		82.200	82.200
**D	HUA NAN COMMERCIAL BANK		51.720	51.720
**D	KUTXABANK GESTION SGIC, S.A.		197.406	197.406
**D	UNISYS MASTER TRUST		11.893	11.893
**D	NOVA SCOTIA PUBLIC SERVICE SUPERANNUATION FUND		29.800	29.800
**D	NOVA SCOTIA TEACHERS PENSION FUND		47.700	47.700
**D	COMMISSION DE LA CAISSE COMMUNE		34.230	34.230
**D	THE EUROPEAN CENTRAL BANK		13.994	13.994
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM		48.964	48.964
**D	VERIZON MASTER SAVINGS TRUST		117.600	117.600
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI		14.806	14.806
**D	ETORO EUROPE LTD		233	233
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG..		17.738	17.738
**D	UTAH STATE RETIREMENT SYSTEMS		4.686	4.686
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND		34.965	34.965
**D	MORGAN STANLEY 401K PLAN.		63.700	63.700
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR		2.980	2.980
**D	FIDELITY INVESTMENT TRUST: FIDELITY SERIES SELECT INTERNATIO		114.459	114.459
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		61.688	61.688
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F		23.859	23.859
**D	COVALIS CAPITAL ENHANCED MASTER FUND LTD		227.507	227.507
**D	COMPASS OFFSHORE HTV FCC LIMITED - US DOLLARE SHARE CLASS		62.479	62.479
**D	COMPASS HTV LLC		216.084	216.084
**D	BLACKSTONE CUSTOM SOLUTIONS PLATFORM LTD - BLACKSTONE CSP-MS		293.769	293.769
**D	BEMAP MASTER FUND LTD.		322.794	322.794
**D	BG MASTER FUND ICAV.		198	198



Assemblea Ordinaria del 30 aprile 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: 3 - Relazione sulla politica in materia di remunerazione e sui compensi corrisposti:

3.1 - approvazione della prima sezione della Relazione ai sensi dell'Art. 123-ter, commi 3-bis e 3-ter del D. Lgs. 24 febbraio 1998, n. 58
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	COVALIS CAPITAL ENHANCED MASTER FUND LTD. COVALIS CAPITAL LLP -			
**D	COVALIS CAPITAL ENHANCED MASTER FUND L TD		7.367	7.367
**D	COVALIS CAPITAL MASTER FUND LTD. COVALIS CAPITAL LLP - COVALIS CAPITAL MASTER FUND LTD		1.954	1.954
**D	COMPASS OFFSHORE HTV PCC LIMITED.		82.970	82.970
**D	COVALIS CAPITAL MASTER FUND LTD		191.837	191.837
**D	ALPHA UCITS-AMBER EQUITY FUND		14.135	14.135
**D	IFSL BLACKFIN - BLACKFINCH NEXTGEN INFRA		38.326	38.326
**D	SOCIAL PROTECTION FUND		2.679	2.679
**D	NATWEST ST JAMES'S PLACE GLOBALSMALLER COMPANIES UNIT TRUST		32.723	32.723
**D	UBS LUX FUND SOLUTIONS		90.079	90.079
**D	FIDELITY CONCENTRATED INT SMALLCAP INST TRUST		381.800	381.800
**D	SOUTHERN CALIFORNIA PERMANENTE MEDICAL GROUP MASTER TRUST		15.300	15.300
**D	REGIME DE RETRAITE DE LA CONFEDERATION DES SYNDICATS NATIONAUX		34.700	34.700

Totale voti 180.997.446

Percentuale votanti % 81,654914

Percentuale Capitale % 67,409484

LISTA ESITO DELLA VOTAZIONE

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3.1 - approvazione della prima sezione della Relazione ai sensi dell'Art. 123-ter, commi 3-bis e 3-ter del D. Lgs. 24 febbraio 1998, n. 58
CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
2	COMPUTERSHARE SPA IN QUALITA' DI RAPPRESENTANTE DESIGNATO (SUBDELEGA TREVISAN) NELLA PERSONA DI ENRICO CARUSO			
**D	BRANDP GLOBAL EQUITY		49.630	49.630
**D	HP AMPERSAND P EUROPE EQUITY		173.400	173.400
**D	COVALIS CAPITAL ENHANCED MASTER FUND AC		1.236.613	1.236.613
**D	COVALIS CAPITAL ENHANCED MASTER FUND LTD		684.685	684.685
**D	MEMNON FUND - MEMNON EUROPEAN OPPORTUNITIES FUND		188.000	188.000
**D	DWS INVESTMENT GMBH W/DEAM-FONDS BBR 1 A		2.672	2.672
**D	UNIVERSAL-INVESTMENT-GESSELLSCHAFT MEH W/ZEIT-UNIVERSAL-FONDS W/SEGMENT AKTIEN SMALL-UND MIDCAP		5.724	5.724
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY		61.291	61.291
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND		121.951	121.951
**D	FIDELITY FUNDS - ITALY POOL		577.481	577.481
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY		2.083	2.083
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND		59.463	59.463
**D	ALLIANZGI-FONDS DSPT		3.804	3.804
**D	STRATEGIC INTERNATIONAL EQUITY FUND		2.673	2.673
**D	TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK		104.452	104.452
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL		81.644	81.644
**D	MACQUARIE TRUE INDEX GLOBAL INFRASTRUCTURE SECURITIES FUND		122.904	122.904
**D	STICHTING PENSIOENFONDS VOOR HUISARTSEN		4.321	4.321
**D	VANGUARD GLOBAL INFRASTRUCTURE INDEX FUND		42.797	42.797
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND		1.470.972	1.470.972
**D	STRATEGIC INFRASTRUCTURE FUND		16.819	16.819
**D	VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND		20.683	20.683
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		81.044	81.044
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND		738	738
**D	MSCI ACWI EX-D.S. IMI INDEX FUND B2		3.996	3.996
**D	STICHTING SHELL PENSIOENFONDS		6.242	6.242
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MORGAN STANLEY INFRASTRUCTURE STOCKS MOTHER FUND		3.385	3.385
**D	PROSHARES DJ BROOKFIELD GLOBAL INFRASTRUCTURE ETF		11.874	11.874
**D	THRIFT SAVINGS PLAN		300.128	300.128
**D	VANGUARD ESG INTERNATIONAL STOCK ETF		15.400	15.400
**D	SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND		152	152
**D	ROBIN 1-FONDS		13.346	13.346
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND		909	909
**D	ISHARES CORE FTSE GLOBAL INFRASTRUCTURE (AUD HEDGED) ETF		13.861	13.861
**D	STELLAR INSURANCE, LTD.		3.826	3.826
**D	NFS LIMITED		52.229	52.229
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II		687.667	687.667
**D	ROBECO CAPITAL GROWTH FUNDS		66.564	66.564
**D	RAI/UNIVERSAL-FONDS		16.742	16.742
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST		98.978	98.978

Assemblea Ordinaria del 30 aprile 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: 3 - Relazione sulla politica in materia di remunerazione e sui compensi corrisposti:

3.1 - approvazione della prima sezione della Relazione ai sensi dell'Art. 123-ter, commi 3-bis e 3-ter del D. Lgs. 24 febbraio 1998, n. 58

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UI-FONDS BAV RBI AKTIEN		13.407	13.407
**D	FORSTA AP - FONDEN		48.414	48.414
**D	INVESTORS WHOLESAL E INFRASTRUCTURE TRUST		2.334	2.334
**D	AZ FUND 1 AZ ALLOCATION ITALIAN TREND		596.800	596.800
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - LISTED GIO		5.787	5.787
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT GLOBAL AKTIEN INFRASTRUKTUR		88.546	88.546
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70		471.900	471.900
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A		444.700	444.700
**D	SGD GE 2014-1		2.232	2.232
**D	BROCKEN-UI-FONDS		779.952	779.952
**D	KAIROS INTERNATIONAL SICAV-KEY		299.382	299.382
**D	KAIROS INTERNATIONAL SICAV-ITALIA		19.235	19.235
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STEV-NW-UNIVERSAL-FONDS		4.735	4.735
**D	AZ FUND 1 AZ EQUITY GLOBAL INFRASTRUCTURE		170.000	170.000
**D	AZ FUND 1 AZ ALLOCATION GLOBAL INCOME		445.000	445.000
**D	KAIROS INTERNATIONAL SICAV - MADE IN ITALY		12.899	12.899
**D	AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES		161.805	161.805
**D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-GSIM-A		63.391	63.391
**D	CONNOR, CLARK & LUNN UCITS ICAV - CC&L Q EMERGING MARKETS EQUITY UCITS FUND		4.142	4.142
**D	HSBC GLOBAL INVESTMENT FUNDS		6.820.040	6.820.040
**D	HSBC GLOBAL ASSET MANAGEMENT (UK) LIMITED		118.884	118.884
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH		10.911	10.911
**D	QUONTIAM FUNDS SELECTION SICAV - EUROPEAN EQUITIES		35.038	35.038
**D	D.E. SHAW OCULUS INTL NON FLIP		202	202
**D	AQR ABS RETURN MASTER NON FLIP		33.800	33.800
**D	DES VAL INTL.PEEQ CSH NON FLIP		26	26
**D	ETICA RENDITA BILANCIATA		54.165	54.165
**D	ETICA OBBLIGAZIONARIO MISTO		22.149	22.149
**D	ETICA BILANCIATO		232.835	232.835
**D	ETICA AZIONARIO		100.945	100.945
**D	WISDOMTREE DYN CUR HDGE INTL EQ FD 1001802		21.273	21.273
**D	WISDOMTREE DYN CUR H INTL SC EQ FD 1001803		182.908	182.908
**D	WISDOMTREE EUROPOE HEDGED SC EQ FD 1001805		37.998	37.998
**D	WISDOMTREE EUROPE SMALLCAP DIV FD 1001807		150.458	150.458
**D	WISDOMTREE INTL EQUITY FUND 1001810		17.279	17.279
**D	WISDOMTREE INTL HIGH DIV FUND 1001812		44.317	44.317
**D	WISDOMTREE INTL SMALLCAP DIV FD 1001817		404.379	404.379
**D	BMO CANADA PENSION PLAN		28.340	28.340
**D	THE EUROPEAN CENTRAL BANK		8.332	8.332
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS INTERNATIONAL TAX MANAGED EQUITY FUND		19.095	19.095
**D	GOLDMAN SACHS VARIABLE INSURANCE TRUST GOLDMAN SACHS INTERNATIONAL EQUITY GOLDMAN SACHS AND CO		3.898	3.898
**D	VANGUARD FTSE ALLWORLD EXUS SMALLCAP INDEX FUND		301.412	301.412

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Azionisti in delega:

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 3 - Relazione sulla politica in materia di remunerazione e sui compensi corrisposti:
3.1 - approvazione della prima sezione della Relazione ai sensi dell'Art. 123-ter, commi 3-bis e 3-ter del D. Lgs. 24 febbraio 1998, n. 58
CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
***	VANGUARD EUROPEAN STOCK INDEX FUND		201.225	201.225
***	CC AND L Q INTERNATIONAL EQUITY FUND		5.392	5.392
***	CC AND L Q GLOBAL EQUITY FUND		27.735	27.735
***	CC AND L Q GROUP GLOBAL EQUITY FUND		3.289	3.289
***	CHRISTIAN EDUCATION PENSION PLAN		5.936	5.936
***	CITY OF AUSTIN EMPLOYEES RETIREMENT SYSTEM		5.732	5.732
***	THE GOLDMAN SACHS FOUNDATION		4.022	4.022
***	ARIZONA STATE RETIREMENT SYSTEM		28.081	28.081
***	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST		46	46
***	STATE OF WISCONSIN INVESTMENT BOARD		4.194	4.194
***	ACADIAN ALL COUNTRY WORLD MANAGED VOLATILITY EQUITY FUND LLC		13.069	13.069
***	ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO		11.663	11.663
***	ISHARES VII PUBLIC LIMITED COMPANY		153.151	153.151
***	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF		880	880
***	CITY OF MEMPHIS RETIREMENT SYSTEM		54.610	54.610
***	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT		475.328	475.328
***	LAZARD EUROPEAN SMALLER COMPANIES FUND		251.133	251.133
***	SHELL CANADA 2007 PENSION PLAN		159	159
***	AZL DFA INTERNATIONAL CORE EQUITY FUND		4.571	4.571
***	EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII		31.956	31.956
***	ISHARES GLOBAL INFRA UCITS ETF		56.106	56.106
***	ALASKA PERMANENT FUND CORPORATION		15.231	15.231
***	AK PERM FND DFA INTL SMALL CO		15.620	15.620
***	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		28.176	28.176
***	SELECTION ACTION MIDCAP		65.000	65.000
***	LYXOR FTSE ITALIA MID CAP PIR		311.004	311.004
***	NORGES BANK		1.286.124	1.286.124
***	GOVERNMENT OF NORWAY		1.718.461	1.718.461
***	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT		20.669	20.669
***	LEGAL & GENERAL GLOBAL INFRASTRUCTURE INDEX FUND		65.038	65.038
***	ARTEMIS MONTHLY DISTRIBUTION FUND		2.127.622	2.127.622
***	PREMIER MITON GLOBAL INFRASTRUCTURE INCOME FUND		375.000	375.000
***	PREMIER MITON GLOBAL SMALLER COMPANIES FUND		123.009	123.009
***	GARD UNIT TRUST		3.655	3.655
***	LEGAL & GENERAL ICAV.		8.312	8.312
***	VERDIPAPIR FONDET KLP AKSJEGLOBAL SMALL CAP FLERFAKTOR		96.784	96.784
***	VERDIPAPIR FONDET KLP AKSJEGLOBAL SMALL CAP INDEXES I		21.542	21.542
***	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.		7.637	7.637
***	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.		25.829	25.829
***	NEW IRELAND ASSURANCE COMPANY PLC.		5.874	5.874
***	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO		7.985	7.985
***	CCAL Q US EQUITY EXTENSION MASTER FUND LTD.		153	153

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 3 - Relazione sulla politica in materia di remunerazione e sui compensi corrisposti:

3.1 - approvazione della prima sezione della Relazione ai sensi dell'Art. 123-ter, commi 3-bis e 3-ter del D. Lgs. 24 febbraio 1998, n. 58

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNITED NATIONS JOINT STAFF PENSION FUND.		314.496	314.496
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN		79.586	79.586
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BRD		9.361	9.361
**D	MERCER GLOBAL ENHANCED LOW VOLATILITY SHARES FUND		76.459	76.459
**D	STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS		15.355	15.355
**D	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.		4.573	4.573
**D	ABU DHABI PENSION FUND		27.937	27.937
**D	NAV CANADA PENSION PLAN.		15.319	15.319
**D	ROBECO INSTITUTIONAL ASSET MANAGEMENT B V AS THE MANAGER OF POINT72 ASSOCIATES LLC C/O POINT72 ASSET MANAGEMENT L.P.		19.124	19.124
**D	AQR GLOBAL STOCK SELECTION OFFSHORE FUND II L.P. C/O AQR CAPITAL MANAGEMENT LLC	63	2.680	2.680
**D	DE SHAW US BROAD MARKET CORE ALPHA EXTENSION CUSTOM FUND II L.L.C.	13.536	13.536	13.536
**D	D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS I.L.C.	10.368	10.368	10.368
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	23.069	23.069	23.069
**D	DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	6.326	6.326	6.326
**D	D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C	4.962	4.962	4.962
**D	TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC.	3.871	3.871	3.871
**D	CC&L U.S. Q MARKET NEUTRAL ONSHORE FUND II	756	756	756
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S	26.926	26.926	26.926
**D	JOHN HANCOCK FUNDS II INTERNATIONAL SMALL COMPANY FUND.	4.826	4.826	4.826
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL SMALL COMPANY TRUST.	5.678	5.678	5.678
**D	CPL-YARRA GLOBAL SMALL COMPANIES FUND	16.752	16.752	16.752
**D	COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 6.	31.525	31.525	31.525
**D	ONEMARKERS ITALY ICAV	64.884	64.884	64.884
**D	DIMENSIONAL INTERNATIONAL VECTOR EQUITY ETF OF DIMENSIONAL E	1.378	1.378	1.378
**D	CONTINENTAL SMALL SERIES THE CONTINENTAL SMALL COMPANY	505.631	505.631	505.631
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	139.525	139.525	139.525
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	443.480	443.480	443.480
**D	TWO SIGMA WORLD CORE FUND LP	100	100	100
**D	VESTCOR INTERNATIONAL SMALL CAP EQUITY F	20.902	20.902	20.902
**D	VESTCOR LOW VOLATILITY INTERNATIONAL EQUITY FUND	58.875	58.875	58.875
**D	VESTCOR LOW VOLATILITY INTERNATIONAL EQUITY FUND - CLASS N	1.196	1.196	1.196
**D	MERCER PRIVATE WEALTH REAL ASSETS POOL	1.815	1.815	1.815
**D	CC&L Q GLOBAL SMALL CAP EQUITY FUND	2.120	2.120	2.120
**D	CC&L ALTERNATIVE GLOBAL EQUITY FUND	693	693	693
**D	CC&L ALL STRATEGIES FUND.	2.899	2.899	2.899
**D	CC&L Q MARKET NEUTRAL FUND II.	842	842	842
**D	CC&L Q WORLD EX-USA EQUITY EXTENSION MASTER FUND LTD.	7.529	7.529	7.529
**D	CC&L MULTI-STRATEGY FUND	15.279	15.279	15.279
**D	GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC	393	393	393
**D	GOLDMAN SACHS INSTITUTIONAL FUNDS PLC-CUSTOM EUROPE EQUITY E	15.457	15.457	15.457
**D	AMUNDI MSCI EUROPE SMALL CAP ESG CLIMATE NET ZERO AMBITION CTB	9.620	9.620	9.620

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 3 - Relazione sulla politica in materia di remunerazione e sui compensi corrisposti:

3.1 - approvazione della prima sezione della Relazione ai sensi dell'Art. 123-ter, commi 3-bis e 3-ter del D. Lgs. 24 febbraio 1998, n. 58
CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
***	AMUNDI MSCI EMU SMALL CAP ESG CTB NZ AMB		33.498	33.498
***	LEADERSEL P.M.I		1.152.096	1.152.096
***	STICHTING BPL PENSIOEN		4.002	4.002
***	AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND		4.432	4.432
***	CPR EUROLAND PREMIUM ESG		12.740	12.740
***	CPR EUROPE ESG FOCHE COR		49.852	49.852
***	TOCQUEVILLE SMALL CAP EURO ISR		4.401.474	4.401.474
***	PORTZAMPARC EUROPE PME ISR		400.000	400.000
***	PORTZAMPARC PME ISR		264.000	264.000
***	CB SWITZERLAND BRANCH UCITS FULL TAX???		1.034	1.034
***	BRIGHTER SUPER		5.493	5.493
***	VANECK VECTORS FTSE GLOBAL INFRASTRUCTURE (HEDGED) ETF GOLD FIELD HOUSE		22.994	22.994
***	INTERNATIONAL MONETARY FUND		37.739	37.739
***	TEACHER RETIREMENT SYSTEM OF TEXAS		204.153	204.153
***	ISHARES MSCI EAFE SMALL-CAP ETF		307.496	307.496
***	ISHARES MSCI EUROPE SMALL-CAP ETF		6.899	6.899
***	ISHARES MSCI INTL SMALL-CAP MULTIFACTOR ETF		25.532	25.532
***	ISHARES CORE MSCI EAFE ETF		276.017	276.017
***	ISHARES CORE MSCI EAFE IMI INDEX ETF		39.294	39.294
***	ISHARES MSCI EUROPE IMI INDEX ETF		3.339	3.339
***	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND SMALL CAP EQUITY		28.660	28.660
***	ISHARES III PUBLIC LIMITED COMPANY		90.215	90.215
***	VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK		159	159
***	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND		545	545
***	ALLIANZ AZIONI ITALIA ALL STARS LL STARS		575.000	575.000
***	ALLIANZ ITALIA 50 SPECIAL		60.000	60.000
***	ALLIANZ GLOBAL INVESTORS FUND		53.402	53.402
***	DWS MULTI ASSET PIR FUND		160.000	160.000
***	XTRACKERS		193.321	193.321
***	MULTILABEL SICAV		9.828	9.828
***	IAM NATIONAL PENSION FUND		7.468	7.468
***	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST		20.118	20.118
***	VANGUARD TOTAL WORLD STOCK INDEX FUND		63.457	63.457
***	VANGUARD DEVELOPED MARKETS INDEX FUND		809.081	809.081
***	SCHWAB INTERNATIONAL SMALLCAP EQUITY ETF		159.080	159.080
***	PENSION BENEFIT GUARANTY CORPORATION		96.649	96.649
***	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM		85.502	85.502
***	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF		1.334	1.334
***	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF		15.334	15.334
***	WASHINGTON STATE INVESTMENT BOARD		34.277	34.277
***	MANULIFE INVESTMENT MANAGEMENT SYSTEMATIC INTERNATIONAL SMALL CAP EQUITY POOLED FUND		10.208	10.208
***	SSTI GLOB ADV TAX EXEMPT RETIREMENT PLANS		345.274	345.274

LISTA ESITO DELLA VOTAZIONE

Oggetto: 3 - Relazione sulla politica in materia di remunerazione e sui compensi corrisposti:

3.1 - approvazione della prima sezione della Relazione ai sensi dell'Art. 123-ter, commi 3-bis e 3-ter del D. Lgs. 24 febbraio 1998, n. 58

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	8.020	8.020	8.020
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	100.799	100.799	100.799
**D	CITY OF NEW YORK GROUP TRUST	239.854	239.854	239.854
**D	POLICE AND FIREMEN'S RETIREMENT SYSTEM OF NEW JERSEY	19.754	19.754	19.754
**D	SSGA SPDR ETFs EUROPE II PUBLIC LIMITED COMPANY	29.872	29.872	29.872
**D	NORTHROP GRUMMAN PENSION MASTER TRUST	3.747	3.747	3.747
**D	TEXAS MUNICIPAL RETIREMENT SYSTEM	5.714	5.714	5.714
**D	MGI FUNDS PLC	192.424	192.424	192.424
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	191.385	191.385	191.385
**D	NOVEEN REAL ASSET INCOME FUND	335.737	335.737	335.737
**D	NOVEEN REAL ASSET INCOME & GROWTH FUND	164.531	164.531	164.531
**D	IVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	11.719	11.719	11.719
**D	MERCER UCITS COMMON CONTRACTUAL FUND	37.927	37.927	37.927
**D	MERCER QIF FUND PLC	27.310	27.310	27.310
**D	MERCER QIF COMMON CONTRACTUAL FUND	16.902	16.902	16.902
**D	PRESIMA GLOBAL REAL ESTATE SECURITIES ENHANCED YIELD FUND (TAXABLE)	102.245	102.245	102.245
**D	ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	106.900	106.900	106.900
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	21.648	21.648	21.648
**D	LACERA MASTER OPEB TRUST	1.748	1.748	1.748
**D	LOS ANGELES COUNTY EMPLOYERS RETIREMENT ASSOCIATI	3.586	3.586	3.586
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	86.889	86.889	86.889
**D	PARAMETRIC INTERNATIONAL EQUITY FUND	40.393	40.393	40.393
**D	TRUST II BRIGHOUSE DIMENSIONAL INT SMALL COMPANY PORTFOLIO	24.727	24.727	24.727
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	11.416	11.416	11.416
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	4.020	4.020	4.020
**D	MERCER DIOCESE OF BROOKLYN GROWTH STRATEGY	29.680	29.680	29.680
**D	DIMENSIONAL FUNDS PLC	12.874	12.874	12.874
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	58.405	58.405	58.405
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP VALUE	90.198	90.198	90.198
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	2.481	2.481	2.481
**D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	2.397	2.397	2.397
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP EQUITY ETF	5.409	5.409	5.409
**D	AMERICAN CENTURY ICAV	3.703	3.703	3.703
**D	LAZARD INTERNATIONAL SMALL CAP EQUITY PORTFOLIO	16.404	16.404	16.404
**D	IBM 401(K) PLUS PLAN TRUST	19.337	19.337	19.337
**D	COLLEGE RETIREMENT EQUITIES FUND	92.113	92.113	92.113
**D	SPDR S&P INTERNATIONAL SMALL CAP ETF	73.764	73.764	73.764
**D	SPDR PORTFOLIO EUROPE ETF	7.604	7.604	7.604
**D	SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND	21.670	21.670	21.670

Totale voti 40.663.979
Percentuale votanti % 18,345086

Pagina 8

Azionisti in delega: 247

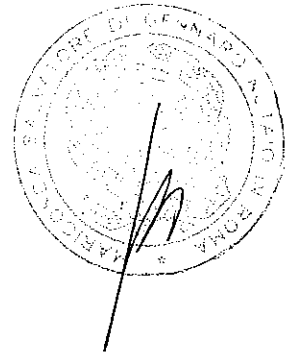
Assemblea Ordinaria del 30 aprile 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: 3 - Relazione sulla politica in materia di remunerazione e sui compensi corrisposti:
3.1 - approvazione della prima sezione della Relazione ai sensi dell'Art. 123-ter, commi 3-bis e 3-ter del D. Lgs. 24 febbraio 1998, n. 58
CONTRARI

Badge Ragione Sociale
Percentuale Capitale % 15,144622

Proprio Delega Totale



Assemblea Ordinaria del 30 aprile 2025

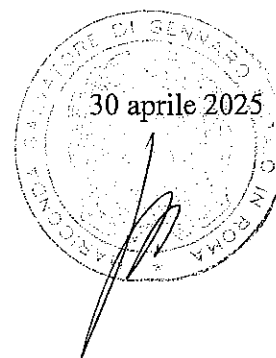
LISTA ESITO DELLA VOTAZIONE

Oggetto: 3 - Relazione sulla politica in materia di remunerazione e sui compensi corrisposti:
3.1 - approvazione della prima sezione della Relazione ai sensi dell'Art. 123-ter, commi 3-bis e 3-ter del D. Lgs. 24 febbraio 1998, n. 58
ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
Totale voti	0			
Percentuale votanti %	0,000000			
Percentuale Capitale %	0,000000			

Rai Way S.p.A.

Assemblea Ordinaria del 30 aprile 2025



ESITO VOTAZIONE

Oggetto: **3 - Relazione sulla politica in materia di remunerazione e sui compensi corrisposti:**
3.2 - deliberazioni inerenti alla seconda sezione della Relazione ai sensi dell'Art. 123-ter, comma 6 del D. Lgs. 24 febbraio 1998, n. 58.

Hanno partecipato alla votazione:

- n° 298 azionisti per delega,
- portatori di n° 221.661.425 azioni ordinarie, tutte ammesse al voto,
- pari al 82,554106% del capitale sociale con diritto di voto.

Hanno votato:

		% su Azioni Ordinarie
Favorevoli	217.566.206	98,152489
Contrari	3.339.622	1,506632
SubTotale	220.905.828	99,659121
Astenuti	755.597	0,340879
Non Votanti	0	0,000000
SubTotale	755.597	0,340879
Totale	221.661.425	100,000000



LISTA ESITO DELLA VOTAZIONE

Oggetto: 3 - Relazione sulla politica in materia di remunerazione e sui compensi corrisposti:
3.2 - deliberazioni inerenti alla seconda sezione della Relazione ai sensi dell'Art. 123-ter, comma 6 del D. Lgs. 24 febbraio 1998, n. 58.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA IN QUALITA' DI RAPPRESENTANTE DESIGNATO NELLA PERSONA ENRICO CARUSO			
**D	RAI - RADIOTELEVISIONE ITALIANA SPA		176.721.110	176.721.110
2	COMPUTERSHARE SPA IN QUALITA' DI RAPPRESENTANTE DESIGNATO (SUBDELEGA TREVISAN) NELLA PERSONA DI ENRICO CARUSO			
**D	PK CSG WORLD EQUITY UBS FUND MANAGEMENT SWITZERLAND AG		1.694	1.694
**D	UBS CH INDEX FUND EQ WORLD EX CH SMALL NSL UBS FUND MGMT SWITZERLAND AG		4.660	4.660
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS SMALL CAP PASSIVE			
**D	UBS FUND MANAGEMENT SWITZERLAND AG		6.985	6.985
**D	COVALIS CAPITAL ENHANCED MASTER FUND LTD		1.236.613	1.236.613
**D	MEMNON FUND - MEMNON EUROPEAN OPPORTUNITIES FUND		684.685	684.685
**D	DWS INVESTMENT GMBH W/DEAM-FONDS BBR 1 A		188.000	188.000
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY		2.672	2.672
**D	FIDELITY FUNDS - ITALY POOL		61.291	61.291
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY		577.481	577.481
**D	CREDIT SUISSE INDEX FUND (LUX)		2.083	2.083
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND		35.720	35.720
**D	TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK		59.463	59.463
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL		104.452	104.452
**D	MACQUARIE TRUE INDEX GLOBAL INFRASTRUCTURE SECURITIES FUND		81.644	81.644
**D	STICHTING PENSIOENFONDS VOOR HUISARTSEN		122.904	122.904
**D	VANGUARD GLOBAL INFRASTRUCTURE INDEX FUND		4.321	4.321
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND		42.797	42.797
**D	VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND		1.470.972	1.470.972
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		20.683	20.683
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND		81.044	81.044
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2		738	738
**D	STICHTING SHELL PENSIOENFONDS		3.996	3.996
**D	PROSHARES DJ BROOKFIELD GLOBAL INFRASTRUCTURE ETF		6.242	6.242
**D	THRIFT SAVINGS PLAN		11.874	11.874
**D	VANGUARD ESG INTERNATIONAL STOCK ETF		300.128	300.128
**D	SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND		15.400	15.400
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND		152	152
**D	ISHARES CORE FTSE GLOBAL INFRASTRUCTURE (AUD HEDGED) ETF		909	909
**D	STELLAR INSURANCE, LTD.		13.881	13.881
**D	NES LIMITED		3.826	3.826
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II		52.229	52.229
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND		687.667	687.667
**D	FIAM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS		8.120	8.120
**D	FIAM SELECT INTERNATIONAL SMALL CAP EQUITY FUND, LLC		801.520	801.520
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST		130.200	130.200
**D	FORSTAP AP - FONDEN		98.978	98.978
**D	INVESTORS WHOLESAL INFRASTRUCTURE TRUST		48.414	48.414
**D			2.334	2.334

Assemblea Ordinaria del 30 aprile 2025

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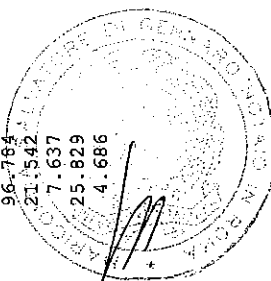
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AZ FUND 1 AZ ALLOCATION ITALIAN TREND		596.800	596.800
**D	AMP GLOBAL LISTED INFRASTRUCTURE MARKET INDEX FUND		23.237	23.237
**D	AZ FUND 1 AZ ALLOCATION FIR ITALIAN EXCELLENCE 70		471.900	471.900
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A		444.700	444.700
**D	BROCKEN-DI-FONDS		779.952	779.952
**D	KAIVOS INTERNATIONAL SICAV-KEY		299.382	299.382
**D	KAIVOS INTERNATIONAL SICAV-ITALIA		19.235	19.235
**D	AZ FUND 1 AZ EQUITY GLOBAL INFRASTRUCTURE		170.000	170.000
**D	AZ FUND 1 AZ ALLOCATION GLOBAL INCOME		445.000	445.000
**D	KAIVOS INTERNATIONAL SICAV - MADE IN ITALY		12.899	12.899
**D	AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES		161.805	161.805
**D	AMP SUPER FUND		23.020	23.020
**D	ONEPATH GLOBAL SHARES - GLOBAL INFRASTRUCTURE (HEGED) INDEX POOL		8.636	8.636
**D	ONEPATH GLOBAL SHARES - SMALL CAP (UNHEGED) INDEXPOOL		2.822	2.822
**D	HSBC SUPER CORE MULTI-ASSET FUND		238.400	238.400
**D	CONNOR, CLARK & LUNN UCITS ICAV - CC&L Q EMERGING MARKETS EQUITY UCITS FUND		4.142	4.142
**D	HSBC GLOBAL INVESTMENT FUNDS		6.820.040	6.820.040
**D	HSBC SUPER CORE OPTIMIZED MULTI-ASSET FUND		82.200	82.200
**D	HSBC GLOBAL ASSET MANAGEMENT (UK) LIMITED		118.884	118.884
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH		10.911	10.911
**D	HUA NAN COMMERICAL BANK		51.720	51.720
**D	D.E. SHAW OCULUS INTL NON FLIP		202	202
**D	AQR ABS RETURN MASTER NON FLIP		33.800	33.800
**D	DES VAL INTL.PEEQ CSH NON FLIP		26	26
**D	KUTXABANK GESTION SGIC, S.A.		197.406	197.406
**D	ETICA RENDITA BILANCIATA		54.165	54.165
**D	ETICA OBBLIGAZIONARIO MISTO		22.149	22.149
**D	ETICA BILANCIATO		232.835	232.835
**D	ETICA AZIONARIO		100.945	100.945
**D	WISDOMTREE DYN CUR HDGE INTL EQ FD 1001802		21.273	21.273
**D	WISDOMTREE DYN CUR H INTL SC EQ FD 1001803		182.908	182.908
**D	WISDOMTREE EUROPE HEDGED SC EQ FD 1001805		37.998	37.998
**D	WISDOMTREE EUROPE SMALLCAP DIV FD 1001807		150.458	150.458
**D	WISDOMTREE INTL EQUITY FUND 1001810		17.279	17.279
**D	WISDOMTREE INTL HIGH DIV FUND 1001812		44.317	44.317
**D	WISDOMTREE INTL SMALLCAP DIV FD 1001817		404.379	404.379
**D	BMO CANADA PENSION PLAN		28.340	28.340
**D	THE EUROPEAN CENTRAL BANK		8.332	8.332
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS INTERNATIONAL TAX MANAGED EQUITY FUND		19.095	19.095
**D	GOLDMAN SACHS VARIABLE INSURANCE TRUST GOLDMAN SACHS INTERNATIONAL EQUITY GOLDMAN SACHS AND CO		3.898	3.898
**D	VANGUARD FTSE ALLWORLD EXUS SMALLCAP INDEX FUND		301.412	301.412
**D	VANGUARD EUROPEAN STOCK INDEX FUND		201.225	201.225
**D	CC AND L Q INTERNATIONAL EQUITY FUND		5.392	5.392

LISTA ESITO DELLA VOTAZIONE

Oggetto: 3 - Relazione sulla politica in materia di remunerazione e sui compensi corrisposti:
3.2 - deliberazioni inerenti alla seconda sezione della Relazione ai sensi dell'Art. 123-ter, comma 6 del D. Lgs. 24 febbraio 1998, n. 58.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CC AND L Q GLOBAL EQUITY FUND		27.735	27.735
**D	CC AND L Q GROUP GLOBAL EQUITY FUND		3.289	3.289
**D	CHRISTIAN EDUCATION PENSION PLAN		5.936	5.936
**D	UNISYS MASTER TRUST		11.893	11.893
**D	CITY OF AUSTIN EMPLOYEES RETIREMENT SYSTEM		5.732	5.732
**D	THE GOLDMAN SACHS FOUNDATION		4.022	4.022
**D	ARIZONA STATE RETIREMENT SYSTEM		28.081	28.081
**D	NOVA SCOTIA PUBLIC SERVICE SUPERANNUATION FUND		29.800	29.800
**D	NOVA SCOTIA TEACHERS PENSION FUND		47.700	47.700
**D	COMMISSION DE LA CAISSE COMMUNE		34.230	34.230
**D	STATE OF WISCONSIN INVESTMENT BOARD		4.194	4.194
**D	ACADIAN ALL COUNTRY WORLD MANAGED VOLATILITY EQUITY FUND LLC		13.069	13.069
**D	THE EUROPEAN CENTRAL BANK		13.994	13.994
**D	ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO		11.663	11.663
**D	ISHARES VII PUBLIC LIMITED COMPANY		153.151	153.151
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF		880	880
**D	CITY OF MEMPHIS RETIREMENT SYSTEM		54.610	54.610
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT		475.328	475.328
**D	LAZARD EUROPEAN SMALLER COMPANIES FUND		251.133	251.133
**D	SHELL CANADA 2007 PENSION PLAN		159	159
**D	ISHARES GLOBAL INFRA UCITS ETF		56.106	56.106
**D	ALASKA PERMANENT FUND CORPORATION		15.231	15.231
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM		48.964	48.964
**D	VERIZON MASTER SAVINGS TRUST		117.600	117.600
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI		14.806	14.806
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		28.176	28.176
**D	ETORO EUROPE LTD		233	233
**D	SELECTION ACTION MIDCAP		65.000	65.000
**D	LYXOR FTSE ITALIA MID CAP PIR		311.004	311.004
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG..		17.738	17.738
**D	NORGES BANK		1.286.124	1.286.124
**D	GOVERNMENT OF NORWAY		1.718.461	1.718.461
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT		20.669	20.669
**D	LEGAL & GENERAL GLOBAL INFRASTRUCTURE INDEX FUND		65.038	65.038
**D	ARTEMIS MONTHLY DISTRIBUTION FUND		2.127.622	2.127.622
**D	PREMIER MITON GLOBAL INFRASTRUCTURE INCOME FUND		375.000	375.000
**D	PREMIER MITON GLOBAL SMALLER COMPANIES FUND		123.009	123.009
**D	LEGAL & GENERAL ICAV.		8.312	8.312
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP FLERFAKTOR		96.784	96.784
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEXES I		21.542	21.542
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.		7.637	7.637
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.		25.829	25.829
**D	UTAH STATE RETIREMENT SYSTEMS		4.686	4.686



Assemblea Ordinaria del 30 aprile 2025

LISTA ESITO DELLA VOTAZIONE

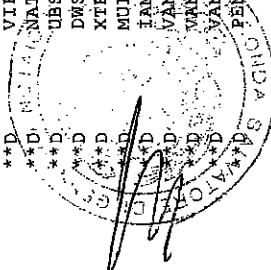
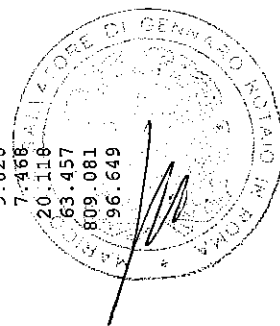
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3.2 - deliberazioni inerenti alla seconda sezione della Relazione ai sensi dell'Art. 123-ter, comma 6 del D. Lgs. 24 febbraio 1998, n. 58.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NEW IRELAND ASSURANCE COMPANY PLC.		5.874	5.874
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND		34.965	34.965
**D	MORGAN STANLEY 401K PLAN.		63.700	63.700
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR		2.980	2.980
**D	CC&L Q US EQUITY EXTENSION MASTER FUND LTD.		153	153
**D	UNITED NATIONS JOINT STAFF PENSION FUND.		314.496	314.496
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN		79.586	79.586
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BRD		9.361	9.361
**D	MERCER GLOBAL ENHANCED LOW VOLATILITY SHARES FUND		76.459	76.459
**D	FIDELITY INVESTMENT TRUST: FIDELITY SERIES SELECT INTERNATIO		114.459	114.459
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		61.688	61.688
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-OS F		23.859	23.859
**D	STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS		15.355	15.355
**D	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.		4.573	4.573
**D	ABU DHABI PENSION FUND		27.937	27.937
**D	NAV CANADA PENSION PLAN.		15.319	15.319
**D	POINT72 ASSOCIATES LLC C/O POINT72 ASSET MANAGEMENT L.P.		63	63
**D	COVALIS CAPITAL ENHANCED MASTER FUND LTD		227.507	227.507
**D	AQR GLOBAL STOCK SELECTION OFFSHORE FUND II L.P. C/O AQR CAPITAL MANAGEMENT LLC		2.680	2.680
**D	COMPASS OFFSHORE HTV PCC LIMITED - US DOLLARE SHARE CLASS		62.479	62.479
**D	COMPASS HTV LLC		216.084	216.084
**D	BLACKSTONE CUSTOM SOLUTIONS PLATFORM LTD - BLACKSTONE CSP-MS		293.769	293.769
**D	DE SHAW US BROAD MARKET CORE ALPHA EXTENSION CUSTOM FUND II L.L.C.		13.536	13.536
**D	D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.		10.368	10.368
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT		23.069	23.069
**D	DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC		6.326	6.326
**D	D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C		4.962	4.962
**D	BEMAP MASTER FUND LTD.		322.794	322.794
**D	TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC.		3.871	3.871
**D	BG MASTER FUND ICAP.		198	198
**D	COVALIS CAPITAL ENHANCED MASTER FUND LTD. COVALIS CAPITAL LLP -		7.367	7.367
**D	COVALIS CAPITAL ENHANCED MASTER FUND L TD		756	756
**D	CC&L U.S. Q MARKET NEUTRAL ONSHORE FUND II		1.954	1.954
**D	COVALIS CAPITAL MASTER FUND LTD. COVALIS CAPITAL LLP - COVALIS CAPITAL MASTER FUND LTD		26.926	26.926
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S		16.752	16.752
**D	CPL-YARRA GLOBAL SMALL COMPANIES FUND		31.525	31.525
**D	COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 6.		64.884	64.884
**D	ONEMARKETS ITALY ICAP		139.525	139.525
**D	LEGAL AND GENERAL ASSURANCE (PENSTONS MANAGEMENT) LIMITED		100	100
**D	TWO SIGMA WORLD CORE FUND LP		1.815	1.815
**D	MERCER PRIVATE WEALTH REAL ASSETS POOL		2.120	2.120
**D	CC&L Q GLOBAL SMALL CAP EQUITY FUND			
**D	CC&L ALTERNATIVE GLOBAL EQUITY FUND		693	693

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CC&L ALL STRATEGIES FUND.		2.899	2.899
**D	CC&L Q MARKET NEUTRAL FUND II.		842	842
**D	CC&L Q WORLD EX-USA EQUITY EXTENSION MASTER FUND LTD.		7.529	7.529
**D	CC&L MULTI-STRATEGY FUND		15.279	15.279
**D	COMPASS OFFSHORE HTV PCC LIMITED.		82.970	82.970
**D	GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC		393	393
**D	GOLDMAN SACHS INSTITUTIONAL FUNDS PLC-CUSTOM EUROPE EQUITY E		15.457	15.457
**D	COVALIS CAPITAL MASTER FUND LTD		191.837	191.837
**D	AMUNDI MSCI EUROPE SMALL CAP ESG CLIMATE NET ZERO AMBITION CTB		9.620	9.620
**D	AMUNDI MSCI EMU SMALL CAP ESG CTB NZ AMB		33.498	33.498
**D	ALPHA UCITS-AMBER EQUITY FUND		14.135	14.135
**D	STICHTING BPL PENSION		4.002	4.002
**D	AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND		4.432	4.432
**D	CFR EUROPE ESG POCHÉ COR		12.740	12.740
**D	TOCQUEVILLE SMALL CAP EURO ISR		49.852	49.852
**D	PORTZAMPARC EUROPE PME ISR		4.401.474	4.401.474
**D	PORTZAMPARC PME ISR		400.000	400.000
**D	CB SWITZERLAND BRANCH UCITS FULL TAX???		264.000	264.000
**D	IFSL BLACKFIN - BLACKFINCH NEXTGEN INFRA		1.034	1.034
**D	INTERNATIONAL MONETARY FUND		38.326	38.326
**D	TEACHER RETIREMENT SYSTEM OF TEXAS		37.739	37.739
**D	ISHARES MSCI EAFE SMALL-CAP ETF		204.153	204.153
**D	ISHARES MSCI EUROPE SMALL-CAP ETF		307.496	307.496
**D	ISHARES MSCI INTL SMALL-CAP MULTIFACTOR ETF		6.899	6.899
**D	ISHARES CORE MSCI EAFE ETF		25.532	25.532
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF		276.017	276.017
**D	ISHARES MSCI EUROPE IMI INDEX ETF		39.294	39.294
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND SMALL CAP EQUITY		3.339	3.339
**D	ISHARES III PUBLIC LIMITED COMPANY		28.660	28.660
**D	SOCIAL PROTECTION FUND		90.215	90.215
**D	VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK		2.679	2.679
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND		159	159
**D	NATWEST ST JAMES'S PLACE GLOBALSMALLER COMPANIES UNIT TRUST		545	545
**D	UBS LUX FUND SOLUTIONS		32.723	32.723
**D	DWS MULTI ASSET PIR FUND		90.079	90.079
**D	XTRACKERS		160.000	160.000
**D	MUTILABEL SICAV		193.321	193.321
**D	IAM NATIONAL PENSION FUND		9.828	9.828
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST		7.468	7.468
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND		20.118	20.118
**D	VANGUARD DEVELOPED MARKETS INDEX FUND		63.457	63.457
**D	PENSION BENEFIT GUARANTY CORPORATION		809.081	809.081
**D			96.649	96.649



Assemblea Ordinaria del 30 aprile 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: 3 - Relazione sulla politica in materia di remunerazione e sui compensi corrisposti:
 3.2 - deliberazioni inerenti alla seconda sezione della Relazione ai sensi dell'Art. 123-ter, comma 6 del D. Lgs. 24 febbraio 1998, n. 58.
 FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF		1.334	1.334
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF		15.334	15.334
**D	WASHINGTON STATE INVESTMENT BOARD		34.277	34.277
**D	MANULIFE INVESTMENT MANAGEMENT SYSTEMATIC INTERNATIONAL SMALL CAP EQUITY POOLED FUND		10.208	10.208
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS		345.274	345.274
**D	CITY OF NEW YORK GROUP TRUST		239.854	239.854
**D	POLICE AND FIREMEN'S RETIREMENT SYSTEM OF NEW JERSEY		19.754	19.754
**D	SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY		29.872	29.872
**D	NORTROP GROMMAN PENSION MASTER TRUST		3.747	3.747
**D	TEXAS MUNICIPAL RETIREMENT SYSTEM		5.714	5.714
**D	MGI FUNDS PLC		192.424	192.424
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM		191.385	191.385
**D	NUVEEN REAL ASSET INCOME FUND		335.737	335.737
**D	NUVEEN REAL ASSET INCOME & GROWTH FUND		164.531	164.531
**D	MERCER UCITS COMMON CONTRACTUAL FUND		37.927	37.927
**D	MERCER QIF FUND PLC		27.310	27.310
**D	MERCER QIF COMMON CONTRACTUAL FUND		16.902	16.902
**D	FIDELITY CONCENTRATED INT SMALLCAP INST TRUST		381.800	381.800
**D	PRESIMA GLOBAL REAL ESTATE SECURITIES ENHANCED YIELD FUND (TAXABLE)		102.245	102.245
**D	ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM		106.900	106.900
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO		21.648	21.648
**D	LACERA MASTER OPEB TRUST		1.748	1.748
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI		3.586	3.586
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		86.889	86.889
**D	PARAMETRIC INTERNATIONAL EQUITY FUND		40.393	40.393
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS		4.020	4.020
**D	MERCER DIOCESE OF BROOKLYN GROWTH STRATEGY		29.680	29.680
**D	SOUTHERN CALIFORNIA PERMANENTE MEDICAL GROUP MASTER TRUST		15.300	15.300
**D	REGIME DE RETRAITE DE LA CONFEDERATION DES SYNDICATS NATIONAUX		34.700	34.700
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF		58.405	58.405
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP VALUE		90.198	90.198
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND		2.481	2.481
**D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF		2.397	2.397
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP EQUITY ETF		5.409	5.409
**D	AMERICAN CENTURY ICAV		3.703	3.703
**D	LAZARD INTERNATIONAL SMALL CAP EQUITY PORTFOLIO		16.404	16.404
**D	IBM 401(K) PLUS PLAN TRUST		19.337	19.337
**D	COLLEGE RETIREMENT EQUITIES FUND		92.113	92.113
**D	SPDR S&P INTERNATIONAL SMALL CAP ETF		73.764	73.764
**D	SPDR PORTFOLIO EUROPE ETF		7.604	7.604
**D	SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND		21.670	21.670

Totale voti

217.566.206

Azionisti in delega:

251

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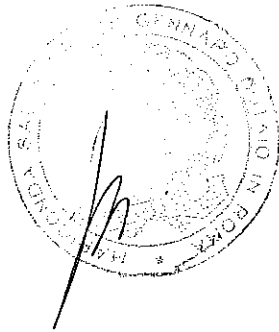
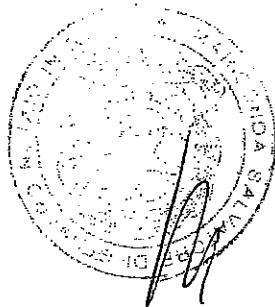
Assemblea Ordinaria del 30 aprile 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: 3 - Relazione sulla politica in materia di remunerazione e sui compensi corrisposti:
3.2 - deliberazioni inerenti alla seconda sezione della Relazione ai sensi dell'Art. 123-ter, comma 6 del D. Lgs. 24 febbraio 1998, n. 58.
FAVOREVOLI

Badge Ragione Sociale
Percentuale votanti % 98,152489
Percentuale Capitale % 81,028910

Proprio Delega Totale



Assemblea Ordinaria del 30 aprile 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: 3 - Relazione sulla politica in materia di remunerazione e sui compensi corrisposti:
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CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
2	COMPUTERSHARE SPA IN QUALITA' DI RAPPRESENTANTE DESIGNATO (SUBDELEGA TREVISAN) NELLA PERSONA DI ENRICO CARUSO			
**D	HPAND2 GLOBAL EQUITY		49.630	49.630
**D	HP AMPERSAND P EUROPE EQUITY		173.400	173.400
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/ZETT-UNIVERSAL-FONDS W/SRGMENT AKTIEN SMALL-UND MIDCAP		5.724	5.724
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND		121.951	121.951
**D	STRATEGIC INTERNATIONAL EQUITY FUND		2.673	2.673
**D	STRATEGIC INFRASTRUCTURE FUND		16.819	16.819
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MORGAN STANLEY INFRASTRUCTURE STOCKS MOTHER FUND		3.385	3.385
**D	ROBIN 1-FONDS		13.346	13.346
**D	ROBECO CAPITAL GROWTH FUNDS		66.564	66.564
**D	BIL-UNIVERSAL-FONDS		16.742	16.742
**D	UI-FONDS BAV RBI AKTIEN		13.407	13.407
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - LISTED GLO		5.787	5.787
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT GLOBAL AKTIEN INFRASTRUKTUR		88.546	88.546
**D	SGD GE 2014-1		2.232	2.232
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS		4.735	4.735
**D	QUONIAM FUNDS SELECTION SICAV - EUROPEAN EQUITIES		35.038	35.038
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST		46	46
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND		4.571	4.571
**D	EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII		31.956	31.956
**D	AK PERM FND DFA INTL SMALL CO		15.620	15.620
**D	GARD UNIT TRUST		3.655	3.655
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO		7.985	7.985
**D	ROBECO INSTITUTIONAL ASSET MANAGEMENT B V AS THE MANAGER OF		19.124	19.124
**D	JOHN HANCOCK FUNDS II INTERNATIONAL SMALL COMPANY FUND.		4.826	4.826
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL SMALL COMPANY TRUST.		5.678	5.678
**D	DIMENSIONAL INTERNATIONAL VECTOR EQUITY ETF OF DIMENSIONAL E		1.378	1.378
**D	CONTINENTAL SMALL SERIES THE CONTINENTAL SMALL COMPANY		505.631	505.631
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DEA INVESTMENT DIMENSIONS GROUP INC		443.480	443.480
**D	VESTCOR INTERNATIONAL SMALL CAP EQUITY F		20.902	20.902
**D	VESTCOR LOW VOLATILITY INTERNATIONAL EQUITY FUND		58.875	58.875
**D	VESTCOR LOW VOLATILITY INTERNATIONAL EQUITY FUND - CLASS N		1.196	1.196
**D	LEADERSHIP P.M.I		1.152.096	1.152.096
**D	BRIGHTER SUPER		5.493	5.493
**D	VANECK VECTORS FTSE GLOBAL INFRASTRUCTURE (HEDGED) ETF GOLD FIELD HOUSE		22.994	22.994
**D	SCHWAB INTERNATIONAL SMALLCAP EQUITY ETF		159.080	159.080
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM		85.502	85.502
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		8.020	8.020
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		100.799	100.799
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND		11.719	11.719
**D	TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO		24.727	24.727

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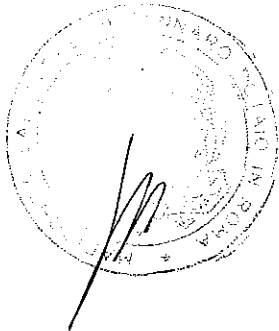
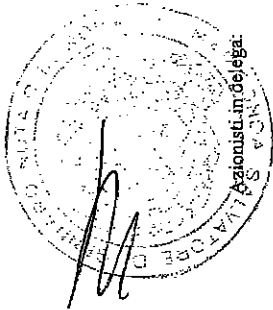
Assemblea Ordinaria del 30 aprile 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: 3 - Relazione sulla politica in materia di remunerazione e sui compensi corrisposti:
3.2 - deliberazioni inerenti alla seconda sezione della Relazione ai sensi dell'Art. 123-ter, comma 6 del D. Lgs. 24 febbraio 1998, n. 58.
CONTRARI

Badge	Ragione Sociale
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS
**D	DIMENSIONAL FUNDS PLC
Totale voti	3.339.622
Percentuale votanti %	1,506632
Percentuale Capitale %	1,243787

Proprio	Delega	Totale
	11.416	11.416
	12.874	12.874



Assemblea Ordinaria del 30 aprile 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: 3 - Relazione sulla politica in materia di remunerazione e sui compensi corrisposti:

3.2 - deliberazioni inerenti alla seconda sezione della Relazione ai sensi dell'Art. 123-ter, comma 6 del D. Lgs. 24 febbraio 1998, n. 58.

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
2	COMPUTERSHARE SPA IN QUALITA' DI RAPPRESENTANTE DESIGNATO (SUSDELEGA TREVISAN) NELLA PERSONA DI ENRICO CARUSO			
**D	ALLIANZGI-FONDS DSPT		3.804	3.804
**D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-GSIM-A		63.391	63.391
**D	ALLIANZ AZIONI ITALIA ALL STARS IL STARS		575.000	575.000
**D	ALLIANZ ITALIA 50 SPECIAL		60.000	60.000
**D	ALLIANZ GLOBAL INVESTORS FUND		53.402	53.402
Totale voti				
		755.597		
Percentuale votanti %		0,340879		
Percentuale Capitale %		0,281410		

Rai Way S.p.A.

Assemblea Ordinaria del 30 aprile 2025



ESITO VOTAZIONE

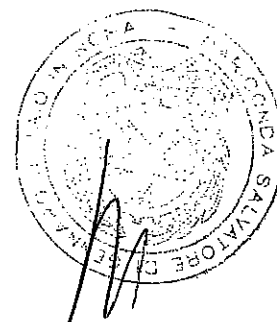
Oggetto: 4 - Proposta di autorizzazione all'acquisto e disposizione di azioni proprie, previa revoca dell'autorizzazione all'acquisto e disposizione di azioni proprie deliberata dall'Assemblea il 29 aprile 2024. Deliberazioni relative.

Hanno partecipato alla votazione:

- n° 298 azionisti per delega,
- portatori di n° 221.661.425 azioni ordinarie, tutte ammesse al voto,
- pari al 82,554106% del capitale sociale con diritto di voto.

Hanno votato:

		% su Azioni Ordinarie
Favorevoli	220.877.747	99,646453
Contrari	783.678	0,353547
SubTotale	221.661.425	100,000000
Astenuti	0	0,000000
Non Votanti	0	0,000000
SubTotale	0	0,000000
Totale	221.661.425	100,000000



Assemblea Ordinaria del 30 aprile 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: 4 - Proposta di autorizzazione all'acquisto e disposizione di azioni proprie, previa revoca dell'autorizzazione all'acquisto e disposizione di azioni proprie deliberata dall'Assemblea il 29 aprile 2024, Deliberazioni relative.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA IN QUALITA' DI RAPPRESENTANTE DESIGNATO NELLA PERSONA ENRICO CARUSO			
**D	RAI - RADIOTELEVISIONE ITALIANA SPA	176.721.110		176.721.110
2	COMPUTERSHARE SPA IN QUALITA' DI RAPPRESENTANTE DESIGNATO (SUBDELEGA TREVISAN) NELLA PERSONA DI ENRICO CARUSO			
**D	HPANDP GLOBAL EQUITY	49.630		49.630
**D	HP AMPERSAND P EUROPE EQUITY	173.400		173.400
**D	PK CSG WORLD EQUITY UBS FUND MANAGEMENT SWITZERLAND AG	1.694		1.694
**D	UBS CH INDEX FUND EQ WORLD EX CH SMALL NSL UBS FUND MGMT SWITZERLAND AG	4.660		4.660
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS SMALL CAP PASSIVE			
**D	UBS FUND MANAGEMENT SWITZERLAND AG	6.985		6.985
**D	COVALIS CAPITAL MASTER FUND AC	1.236.613		1.236.613
**D	COVALIS CAPITAL ENHANCED MASTER FUND LTD	684.685		684.685
**D	MEMNON FUND - MEMNON EUROPEAN OPPORTUNITIES FUND	188.000		188.000
**D	DWS INVESTMENT GMBH W/DEAM-FONDS BBR 1 A	2.672		2.672
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/ZEIT-UNIVERSAL-FONDS W/SEGMENT AKTIEN SMALL-UND MIDCAP	5.724		5.724
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	61.291		61.291
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	121.951		121.951
**D	FIDELITY FUNDS - ITALY POOL	577.481		577.481
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	2.083		2.083
**D	CREDIT SUISSE INDEX FUND (LUX)	35.720		35.720
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	59.463		59.463
**D	ALLIANZGI-FONDS DSPT	3.804		3.804
**D	STRATEGIC INTERNATIONAL EQUITY FUND	2.673		2.673
**D	TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	104.452		104.452
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	81.644		81.644
**D	MACQUARIE TRUE INDEX GLOBAL INFRASTRUCTURE SECURITIES FUND	122.904		122.904
**D	STICHTING PENSIOENFONDS VOOR HUISARTSEN	4.321		4.321
**D	VANGUARD GLOBAL INFRASTRUCTURE INDEX FUND	42.797		42.797
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	1.470.972		1.470.972
**D	STRATEGIC INFRASTRUCTURE FUND	16.819		16.819
**D	VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND	20.683		20.683
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	81.044		81.044
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	738		738
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	3.996		3.996
**D	STICHTING SHELL PENSIOENFONDS	6.242		6.242
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MORGAN STANLEY INFRASTRUCTURE STOCKS MOTHER FUND	3.385		3.385
**D	PROSHARES DJ BROOKFIELD GLOBAL INFRASTRUCTURE ETF	11.874		11.874
**D	THRIFT SAVINGS PLAN	300.128		300.128
**D	VANGUARD ESG INTERNATIONAL STOCK ETF	15.400		15.400
**D	SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	152		152
**D	ROBIN 1-FONDS	13.346		13.346
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	909		909
**D	ISHARES CORE FTSE GLOBAL INFRASTRUCTURE (AUD HEDGED) ETF	13.881		13.881

Assemblea Ordinaria del 30 aprile 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: 4 - Proposta di autorizzazione all'acquisto e disposizione di azioni proprie, previa revoca dell'autorizzazione all'acquisto e disposizione di azioni proprie deliberata dall'Assemblea il 29 aprile 2024, Deliberazioni relative.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STELLAR INSURANCE, LTD.	3.826	3.826	3.826
**D	NFS LIMITED	52.229	52.229	52.229
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	687.667	687.667	687.667
**D	ROBECO CAPITAL GROWTH FUNDS	66.564	66.564	66.564
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	8.120	8.120	8.120
**D	FIAM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	801.520	801.520	801.520
**D	FIAM SELECT INTERNATIONAL SMALL CAP EQUITY FUND, LLC	130.200	130.200	130.200
**D	BIL-UNIVERSAL-FONDS	16.742	16.742	16.742
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	98.978	98.978	98.978
**D	UI-FONDS BAV RBI AKTIEN	13.407	13.407	13.407
**D	FORSTA AP - FONDEN	48.414	48.414	48.414
**D	INVESTORS WHOLESALERE INFRASTRUCTURE TRUST	2.334	2.334	2.334
**D	AZ FUND 1 AZ ALLOCATION ITALIAN TREND	596.800	596.800	596.800
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - LISTED GLO	5.787	5.787	5.787
**D	AMP GLOBAL LISTED INFRASTRUCTURE MARKET INDEX FUND	23.237	23.237	23.237
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT GLOBAL AKTIEN INFRASTRUKTUR	88.546	88.546	88.546
**D	AZ FUND 1 AZ ALLOCATION EIR ITALIAN EXCELLENCE 70	471.900	471.900	471.900
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	444.700	444.700	444.700
**D	SGD GE 2014-1	2.232	2.232	2.232
**D	BROCKEN-UI-FONDS	779.952	779.952	779.952
**D	KAJROS INTERNATIONAL SICAV-KEY	299.382	299.382	299.382
**D	KAJROS INTERNATIONAL SICAV-ITALIA	19.235	19.235	19.235
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS	4.735	4.735	4.735
**D	AZ FUND 1 AZ EQUITY GLOBAL INFRASTRUCTURE	170.000	170.000	170.000
**D	AZ FUND 1 AZ ALLOCATION GLOBAL INCOME	445.000	445.000	445.000
**D	KAJROS INTERNATIONAL SICAV - MADE IN ITALY	12.899	12.899	12.899
**D	AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES	161.805	161.805	161.805
**D	AMP SUPER FUND	23.020	23.020	23.020
**D	ALLIANZI-FONDS APNIESA SEGMENT APNIESA-GSIM-A	63.391	63.391	63.391
**D	ONEPATH GLOBAL SHARES - GLOBAL INFRASTRUCTURE (HEDED) INDEX POOL	8.636	8.636	8.636
**D	ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDED) INDEXPOOL	2.822	2.822	2.822
**D	HSC SUPER CORE MULTI-ASSET FUND	238.400	238.400	238.400
**D	CONNOR, CLARK & LUNN UCITS ICAY - CC&L Q EMERGING MARKETS EQUITY UCITS FUND	4.142	4.142	4.142
**D	HSC GLOBAL INVESTMENT FUNDS	6.820.040	6.820.040	6.820.040
**D	HSC SUPER CORE OPTIMIZED MULTI-ASSET FUND	82.200	82.200	82.200
**D	HSC GLOBAL ASSET MANAGEMENT (OK) LIMITED	118.884	118.884	118.884
**D	HUA NAN COMMERCIAL BANK	51.720	51.720	51.720
**D	D.E. SHAW OCULUS INTL NON FLIP	202	202	202
**D	AQR ABS RETURN MASTER NON FLIP	33.800	33.800	33.800
**D	DES VAL INTL.PEEQ CSH NON FLIP	26	26	26
**D	KUTXABANK GESTION SGIC, S.A.	197.406	197.406	197.406
**D	ETICA RENDITA BILANCIATA	54.165	54.165	54.165
**D	ETICA OBBLIGAZIONARIO MISTO	22.149	22.149	22.149

LISTA ESITO DELLA VOTAZIONE

Oggetto: 4 - Proposta di autorizzazione all'acquisto e disposizione di azioni proprie, previa revoca dell'autorizzazione all'acquisto e disposizione di azioni proprie deliberata dall'Assemblea il 29 aprile 2024. Deliberazioni relative.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ETICA BILANCIATO	232.835	232.835	232.835
**D	ETICA AZIONARIO	100.945	100.945	100.945
**D	WISDOMTREE DYN CUR HDGE INTL EQ FD 1001802	21.273	21.273	21.273
**D	WISDOMTREE DYN CUR H INTL SC EQ FD 1001803	182.908	182.908	182.908
**D	WISDOMTREE EUROPE HEDGED SC EQ FD 1001805	37.998	37.998	37.998
**D	WISDOMTREE EUROPE SMALLCAP DIV FD 1001807	150.458	150.458	150.458
**D	WISDOMTREE INTL EQUITY FUND 1001810	17.279	17.279	17.279
**D	WISDOMTREE INTL HIGH DIV FUND 1001812	44.317	44.317	44.317
**D	WISDOMTREE INTL SMALLCAP DIV FD 1001817	404.379	404.379	404.379
**D	BMO CANADA PENSION PLAN	28.340	28.340	28.340
**D	THE EUROPEAN CENTRAL BANK	8.332	8.332	8.332
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS INTERNATIONAL TAX MANAGED EQUITY FUND	19.095	19.095	19.095
**D	GOLDMAN SACHS VARIABLE INSURANCE TRUST GOLDMAN SACHS INTERNATIONAL EQUITY GOLDMAN SACHS AND CO	3.898	3.898	3.898
**D	GOLDMAN SACHS FTSE ALLWORLD EXUS SMALLCAP INDEX FUND	301.412	301.412	301.412
**D	VANGUARD EUROPEAN STOCK INDEX FUND	201.225	201.225	201.225
**D	CC AND I Q INTERNATIONAL EQUITY FUND	5.392	5.392	5.392
**D	CC AND I Q GLOBAL EQUITY FUND	27.735	27.735	27.735
**D	CC AND I Q GROUP GLOBAL EQUITY FUND	3.289	3.289	3.289
**D	CHRISTIAN EDUCATION PENSION PLAN	5.936	5.936	5.936
**D	UNISYS MASTER TRUST	11.893	11.893	11.893
**D	THE GOLDMAN SACHS FOUNDATION	4.022	4.022	4.022
**D	ARIZONA STATE RETIREMENT SYSTEM	28.081	28.081	28.081
**D	NOVA SCOTIA PUBLIC SERVICE SUPERANNUATION FUND	29.800	29.800	29.800
**D	NOVA SCOTIA TEACHERS PENSION FUND	47.700	47.700	47.700
**D	COMMISSION DE LA CAISSE COMMUNE	34.230	34.230	34.230
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	46	46	46
**D	STATE OF WISCONSIN INVESTMENT BOARD	4.194	4.194	4.194
**D	ACADIAN ALL COUNTRY WORLD MANAGED VOLATILITY EQUITY FUND LLC	13.069	13.069	13.069
**D	THE EUROPEAN CENTRAL BANK	13.994	13.994	13.994
**D	ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO	11.663	11.663	11.663
**D	ISHARES VII PUBLIC LIMITED COMPANY	153.151	153.151	153.151
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	880	880	880
**D	CITY OF MEMPHIS RETIREMENT SYSTEM	54.610	54.610	54.610
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	475.328	475.328	475.328
**D	LAZARD EUROPEAN SMALLER COMPANIES FUND	251.133	251.133	251.133
**D	SHELL CANADA 2007 PENSION PLAN	159	159	159
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	4.571	4.571	4.571
**D	EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	31.956	31.956	31.956
**D	ISHARES GLOBAL INFRA UCITS ETF	56.106	56.106	56.106
**D	ALASKA PERMANENT FUND CORPORATION	15.231	15.231	15.231
**D	AK PERM FND DFA INTL SMALL CO	15.620	15.620	15.620
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	48.964	48.964	48.964
**D	VERIZON MASTER SAVINGS TRUST	117.600	117.600	117.600

LISTA ESITO DELLA VOTAZIONE

Oggetto: 4 - Proposta di autorizzazione all'acquisto e disposizione di azioni proprie, previa revoca dell'autorizzazione all'acquisto e disposizione di azioni proprie deliberata dall'Assemblea il 29 aprile 2024. Deliberazioni relative.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	14.806	14.806	14.806
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	28.176	28.176	28.176
**D	ETORO EUROPE LTD	233	233	233
**D	SELECTION ACTION MIDCAP	65.000	65.000	65.000
**D	LYXOR FTSE ITALIA MID CAP FIR	311.004	311.004	311.004
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG..	17.738	17.738	17.738
**D	NORGES BANK	1.286.124	1.286.124	1.286.124
**D	GOVERNMENT OF NORWAY	1.718.461	1.718.461	1.718.461
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	20.669	20.669	20.669
**D	LEGAL & GENERAL GLOBAL INFRASTRUCTURE INDEX FUND	65.038	65.038	65.038
**D	ARTEMIS MONTHLY DISTRIBUTION FUND	2.127.622	2.127.622	2.127.622
**D	PREMIER MITON GLOBAL INFRASTRUCTURE INCOME FUND	375.000	375.000	375.000
**D	PREMIER MITON GLOBAL SMALLER COMPANIES FUND	123.009	123.009	123.009
**D	GARD UNIT TRUST	3.655	3.655	3.655
**D	LEGAL & GENERAL ICAV.	8.312	8.312	8.312
**D	VERDIPAPFONDET KLP AKSJEGLOBAL SMALL CAP FLEKFAKTOR	96.784	96.784	96.784
**D	VERDIPAPFONDET KLP AKSJEGLOBAL SMALL CAP INDEXES I	21.542	21.542	21.542
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	7.637	7.637	7.637
**D	UTAH STATE RETIREMENT SYSTEMS	4.686	4.686	4.686
**D	NEW IRELAND ASSURANCE COMPANY PLC.	5.874	5.874	5.874
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	7.985	7.985	7.985
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	34.965	34.965	34.965
**D	MORGAN STANLEY 401K PLAN.	63.700	63.700	63.700
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	2.980	2.980	2.980
**D	CC&L Q US EQUITY EXTENSION MASTER FUND LTD.	153	153	153
**D	UNITED NATIONS JOINT STAFF PENSION FUND.	314.496	314.496	314.496
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	79.586	79.586	79.586
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BRD	9.361	9.361	9.361
**D	MERCER GLOBAL ENHANCED LOW VOLATILITY SHARES FUND	76.459	76.459	76.459
**D	FIDELITY INVESTMENT TRUST: FIDELITY SERIES SELECT INTERNATIO	114.459	114.459	114.459
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	61.688	61.688	61.688
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	23.859	23.859	23.859
**D	STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	15.355	15.355	15.355
**D	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.	4.573	4.573	4.573
**D	ABU DHABI PENSION FUND	27.937	27.937	27.937
**D	NAV CANADA PENSION PLAN.	15.319	15.319	15.319
**D	ROBECO INSTITUTIONAL ASSET MANAGEMENT B V AS THE MANAGER OF	19.124	19.124	19.124
**D	POINT72 ASSOCIATES LLC C/O POINT72 ASSET MANAGEMENT L.P.	63	63	63
**D	COVALIS CAPITAL ENHANCED MASTER FUND LTD	227.507	227.507	227.507
**D	AQR GLOBAL STOCK SELECTION OFFSHORE FUND II L.P. C/O AQR CAPITAL MANAGEMENT LLC	2.680	2.680	2.680
**D	COMPASS OFFSHORE HTV PCC LIMITED - US DOLLARE SHARE CLASS	62.479	62.479	62.479
**D	COMPASS HTV LLC	216.084	216.084	216.084
**D	BLACKSTONE CUSTOM SOLUTIONS PLATFORM LTD - BLACKSTONE CSP-MS	293.769	293.769	293.769

LISTA ESITO DELLA VOTAZIONE

Oggetto: 4 - Proposta di autorizzazione all'acquisto e disposizione di azioni proprie, previa revoca dell'autorizzazione all'acquisto e disposizione di azioni proprie deliberata dall'Assemblea il 29 aprile 2024. Deliberazioni relative.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DE SHAW US BROAD MARKET CORE ALPHA EXTENSION CUSTOM FUND II L.L.C.		13.536	13.536
**D	D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.		10.368	10.368
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT		23.069	23.069
**D	DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC		6.326	6.326
**D	D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C		4.962	4.962
**D	BEMAP MASTER FUND LTD.	322.794		322.794
**D	TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC.	3.871		3.871
**D	BG MASTER FUND ICAP.	198		198
**D	COVALIS CAPITAL ENHANCED MASTER FUND LTD. COVALIS CAPITAL LLP -			
**D	COVALIS CAPITAL ENHANCED MASTER FUND I TD	7.367		7.367
**D	CC&L U.S. Q MARKET NEUTRAL ONSHORE FUND II	756		756
**D	COVALIS CAPITAL MASTER FUND LTD. COVALIS CAPITAL LLP - COVALIS CAPITAL MASTER FUND LTD	1.954		1.954
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S	26.926		26.926
**D	JOHN HANCOCK FUNDS II INTERNATIONAL SMALL COMPANY FUND.	4.826		4.826
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL SMALL COMPANY TRUST.	5.678		5.678
**D	CPL-YARRA GLOBAL SMALL COMPANIES FUND	16.752		16.752
**D	COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 6.	31.525		31.525
**D	ONEMARKETS ITALY ICAP	64.884		64.884
**D	DIMENSIONAL INTERNATIONAL VECTOR EQUITY ETF OF DIMENSIONAL E	1.378		1.378
**D	CONTINENTAL SMALL SERIES THE CONTINENTAL SMALL COMPANY	505.631		505.631
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	139.525		139.525
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	443.480		443.480
**D	TWO SIGMA WORLD CORE FUND LP	100		100
**D	VESTCOR INTERNATIONAL SMALL CAP EQUITY F	20.902		20.902
**D	VESTCOR LOW VOLATILITY INTERNATIONAL EQUITY FUND	58.875		58.875
**D	VESTCOR LOW VOLATILITY INTERNATIONAL EQUITY FUND - CLASS N	1.196		1.196
**D	MERCER PRIVATE WEALTH REAL ASSETS POOL	1.815		1.815
**D	CC&L Q GLOBAL SMALL CAP EQUITY FUND	2.120		2.120
**D	CC&L ALTERNATIVE GLOBAL EQUITY FUND	693		693
**D	CC&L ALL STRATEGIES FUND.	2.899		2.899
**D	CC&L Q MARKET NEUTRAL FUND II.	842		842
**D	CC&L Q WORLD EX-USA EQUITY EXTENSION MASTER FUND LTD.	7.529		7.529
**D	CC&L MULTI-STRATEGY FUND	15.279		15.279
**D	COMPASS OFFSHORE HTV PCC LIMITED.	82.970		82.970
**D	GRAHAM DEVELOPMENTAL EQUITY STRATEGIES LLC	393		393
**D	GOLDMAN SACHS INSTITUTIONAL FUNDS PLC-CUSTOM EUROPE EQUITY E			
**D	COVALIS CAPITAL MASTER FUND LTD	15.457		15.457
**D	AMUNDI MSCI EUROPE SMALL CAP ESG CLIMATE NET ZERO AMBITION CTB	191.837		191.837
**D	AMUNDI MSCI EMU SMALL CAP ESG CTB NZ AMB	9.620		9.620
**D	AMUNDI LEADERSEL P.M.I	33.498		33.498
**D	ALPHA UCITS-AMBER EQUITY FUND	1.152.096		1.152.096
**D	STICHTING BPL PENSIOEN	14.135		14.135
**D	AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND	4.002		4.002
**D		4.432		4.432

Assemblea Ordinaria del 30 aprile 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: 4 - Proposta di autorizzazione all'acquisto e disposizione di azioni proprie, previa revoca dell'autorizzazione all'acquisto e disposizione di azioni proprie deliberata dall'Assemblea il 29 aprile 2024. Deliberazioni relative.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CPR EUROLAND PREMIUM ESG	12.740	12.740	12.740
**D	CPR EUROPE ESG POCHE COR	49.852	49.852	49.852
**D	TOCQUEVILLE SMALL CAP EURO ISR	4.401.474	4.401.474	4.401.474
**D	CB SWITZERLAND BRANCH UCITS FULL TAX???	1.034	1.034	1.034
**D	IFSL BLACKFIN - BLACKFINCH NEXTGEN INFRA	38.326	38.326	38.326
**D	BRIGHTER SUPER	5.493	5.493	5.493
**D	VANECK VECTORS FTSE GLOBAL INFRASTRUCTURE (HEDGED) ETF GOLD FIELD HOUSE	22.994	22.994	22.994
**D	INTERNATIONAL MONETARY FUND	37.739	37.739	37.739
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	204.153	204.153	204.153
**D	ISHARES MSCI EAFE SMALL-CAP ETF	307.496	307.496	307.496
**D	ISHARES MSCI EUROPE SMALL-CAP ETF	6.899	6.899	6.899
**D	ISHARES MSCI INT'L SMALL-CAP MULTIFACTOR ETF	25.532	25.532	25.532
**D	ISHARES CORE MSCI EAFE ETF	276.017	276.017	276.017
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	39.294	39.294	39.294
**D	ISHARES MSCI EUROPE IMI INDEX ETF	3.339	3.339	3.339
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND SMALL CAP EQUITY	28.660	28.660	28.660
**D	ISHARES III PUBLIC LIMITED COMPANY	90.215	90.215	90.215
**D	SOCIAL PROTECTION FUND	2.679	2.679	2.679
**D	VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK	159	159	159
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	545	545	545
**D	NATWEST ST JAMES'S PLACE GLOBALSMALLER COMPANIES UNIT TRUST	32.723	32.723	32.723
**D	ALLIANZ AZIONI ITALIA ALL STARS IL STARS	575.000	575.000	575.000
**D	ALLIANZ ITALIA 50 SPECIAL	60.000	60.000	60.000
**D	UBS LUX FUND SOLUTIONS	90.079	90.079	90.079
**D	ALLIANZ GLOBAL INVESTORS FUND	53.402	53.402	53.402
**D	DWS MULTI ASSET PIR FUND	160.000	160.000	160.000
**D	XTRACKERS	193.321	193.321	193.321
**D	MULTILABEL SICAV	9.828	9.828	9.828
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	20.118	20.118	20.118
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	63.457	63.457	63.457
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	809.081	809.081	809.081
**D	SCHWAB INTERNATIONAL SMALLCAP EQUITY ETF	159.080	159.080	159.080
**D	PENSION BENEFIT GUARANTY CORPORATION	96.649	96.649	96.649
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	85.502	85.502	85.502
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	1.334	1.334	1.334
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	15.334	15.334	15.334
**D	WASHINGTON STATE INVESTMENT BOARD	34.277	34.277	34.277
**D	MANULIFE INVESTMENT MANAGEMENT SYSTEMATIC INTERNATIONAL SMALL CAP EQUITY POOLED FUND	10.208	10.208	10.208
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	345.274	345.274	345.274
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	8.020	8.020	8.020
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	100.799	100.799	100.799
**D	CITY OF NEW YORK GROUP TRUST	239.854	239.854	239.854
**D	POLICE AND FIREMEN'S RETIREMENTSYSTEM OF NEW JERSEY	19.754	19.754	19.754

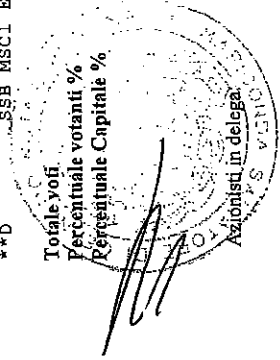
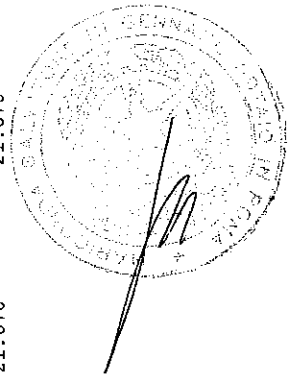
LISTA ESITO DELLA VOTAZIONE

Oggetto: 4 - Proposta di autorizzazione all'acquisto e disposizione di azioni proprie, previa revoca dell'autorizzazione all'acquisto e disposizione di azioni proprie deliberata dall'Assemblea il 29 aprile 2024. Deliberazioni relative.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SSGA SPDR ETFs EUROPE II PUBLICLIMITED COMPANY	29.872	29.872	29.872
**D	NORTHROP GRUMMAN PENSION MASTERTRUST	3.747	3.747	3.747
**D	TEXAS MUNICIPAL RETIREMENT SYSTEM	5.714	5.714	5.714
**D	MGI FUNDS PLC	192.424	192.424	192.424
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	191.385	191.385	191.385
**D	NUVEEN REAL ASSET INCOME FUND	335.737	335.737	335.737
**D	NUVEEN REAL ASSET INCOME & GROWTH FUND	164.531	164.531	164.531
**D	LIVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	11.719	11.719	11.719
**D	MERCER UCITS COMMON CONTRACTUALFUND	37.927	37.927	37.927
**D	MERCER QIF FUND PLC	27.310	27.310	27.310
**D	MERCER QIF COMMON CONTRACTUAL FUND	16.902	16.902	16.902
**D	FIDELITY CONCENTRATED INT SMALLCAP INST TRUST	381.800	381.800	381.800
**D	PRESIMA GLOBAL REAL ESTATE SECURITIES ENHANCED YIELD FUND (TAXABLE)	102.245	102.245	102.245
**D	ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	106.900	106.900	106.900
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	21.648	21.648	21.648
**D	LACERA MASTER OPEB TRUST	1.748	1.748	1.748
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	3.586	3.586	3.586
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	86.889	86.889	86.889
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	40.393	40.393	40.393
**D	TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO	24.727	24.727	24.727
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	11.416	11.416	11.416
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	4.020	4.020	4.020
**D	MERCER DIOCESE OF BROOKLYN GROWTH STRATEGY	15.300	15.300	15.300
**D	SOUTHERN CALIFORNIA PERMANENTE MEDICAL GROUP MASTER TRUST	12.874	12.874	12.874
**D	DIMENSIONAL FUNDS PLC	58.405	58.405	58.405
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	90.198	90.198	90.198
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP VALDE	2.481	2.481	2.481
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	2.397	2.397	2.397
**D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	5.409	5.409	5.409
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP EQUITY ETF	3.703	3.703	3.703
**D	AMERICAN CENTURY ICADV	16.404	16.404	16.404
**D	LAZARD INTERNATIONAL SMALL CAP EQUITY PORTFOLIO	19.337	19.337	19.337
**D	IBM 401(K) PLUS PLAN TRUST	92.113	92.113	92.113
**D	COLLEGE RETIREMENT EQUITIES FUND	73.764	73.764	73.764
**D	SPDR S&P INTERNATIONAL SMALL CAP ETF	7.604	7.604	7.604
**D	SPDR PORTFOLIO EUROPE ETF	21.670	21.670	21.670
**D	SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND			

Totale voti 220.877.747
Percentuale votanti % 99,646453
Percentuale Capitale % 82,262238



Assemblea Ordinaria del 30 aprile 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: 4 - Proposta di autorizzazione all'acquisto e disposizione di azioni proprie, previa revoca dell'autorizzazione all'acquisto e disposizione di azioni proprie deliberata dall'Assemblea il 29 aprile 2024. Deliberazioni relative.

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
2	COMPUTERSHARE SPA IN QUALITA' DI RAPPRESENTANTE DESIGNATO (SUBDELEGA TREVISAN) NELLA PERSONA DI ENRICO CARUSO			
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	10.911	10.911	10.911
**D	QUONIAM FUNDS SELECTION SICAV - EUROPEAN EQUITIES	35.038	35.038	35.038
**D	CITY OF AUSTIN EMPLOYEES RETIREMENT SYSTEM	5.732	5.732	5.732
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	25.829	25.829	25.829
**D	PORTZAMPARC EUROPE PME ISR	400.000	400.000	400.000
**D	PORTZAMPARC PME ISR	264.000	264.000	264.000
**D	IAM NATIONAL PENSION FUND	7.468	7.468	7.468
**D	REGIME DE RETRAITE DE LA CONFEDERATION DES SYNDICATS NATIONAUX	34.700	34.700	34.700
Totale voti				783.678
Percentuale votanti %				0.353547
Percentuale Capitale %				0.291868

Assemblea Ordinaria del 30 aprile 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: 4 - Proposta di autorizzazione all'acquisto e disposizione di azioni proprie, previa revoca dell'autorizzazione all'acquisto e disposizione di azioni proprie deliberata dall'Assemblea il 29 aprile 2024. Deliberazioni relative.

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
Totale voti	0			
Percentuale votanti %	0,000000			
Percentuale Capitale %	0,000000			

Sebeton Moriconda

Luigi Pasqua

