

PRESS RELEASE

RAI WAY CONFIRMED AS TOP EMPLOYER ITALY IN 2026 FOR THE TENTH CONSECUTIVE YEAR

Rome, 15th January 2026 – Rai Way has obtained Top Employers Italy certification, ranking among the country's Employers of Choice for the tenth consecutive year.

Top Employers certification is issued by the Top Employers Institute, a global authority on HR excellence, which has once again recognized the value of Rai Way's human resources management policies and strategies and the company's commitment to pursuing its vision of growth and development.

The company's focus is reflected in advanced training programs, structured plans for updating internal skills, investments in smart working as a stable organizational model, and the adoption of innovative onboarding processes and tools that ensure greater flexibility and efficiency in work management. These are complemented by the constant promotion of a corporate culture based on respect, inclusion, and the enhancement of people.

Every initiative developed by Rai Way is designed with its people at the center, with the aim of creating concrete opportunities for growth and talent development, while contributing to the construction of sustainable and long-lasting development.

Successfully meeting the high standards set by the HR Best Practices Survey allows Rai Way to once again position itself among the Employers of Choice at national level, confirming the solidity of its human resources management model and its continuous focus on well-being and professional development.

In this context, the Top Employers Institute has also selected Rai Way's "Call for Innovation" initiative as a best practice in the sector, including it in its collection of best practices. This result attests to the Company's consistency in promoting an organizational culture based on listening, valuing people, and shared innovation.

"Call for Innovation" is an internal contest in which new employees can present innovative and structured projects to the company with potential corporate benefits and possible implementation options. The initiative stems from the desire to attract new contributions by encouraging the cross-pollination of knowledge: new hires are given the opportunity to express and share their professional knowledge and personal backgrounds starting from the onboarding phase.

Rai Way S.p.A.

Rai Way is an integrated digital infrastructure operator and service provider for media content distribution.

It is the sole operator of the broadcasting and transmission networks that carry the signals RAI, Italy's public service concessionaire.

Listed since 2014 on Euronext Milan, Rai Way has a widespread presence throughout Italy with about 600 employees between its headquarters in Rome and 21 regional offices, more than 2,300 telecommunications towers, a transmission network in radio links, satellite systems, about 6,000 km of proprietary fiber optics, a network of distributed data centres and 3 control centers.

Its infrastructural assets, excellent technological and engineering know-how, and the high level of professionalism make Rai Way the ideal partner for companies seeking integrated solutions for the development of their network and for the management and the transmission of data and signals.

For more information:

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