



Persons with disabilities	u.m.	2024
<b>Number of employees with disabilities</b>	N°	<b>38</b>
of which: women		11
of which: men		27
of which: other		0
of which: not disclosed		0
<b>Percentage of workers with disabilities</b>	%	<b>6.33%</b>
of which: women		1.83%
of which: men		4.50%
of which: other		0.00%
of which: not disclosed		0.00%

#### Training and skills development metrics - Disclosure Requirement S1-13

[83]: Professional development is a key factor for a company's competitiveness, essential not only for attracting and retaining quality talent, but also for enhancing skills and creating appropriate career paths. In this context, Rai Way has implemented periodic evaluation systems.

#### Periodic audits of employee performance and career development by gender

	2024					
	u.m.	Woman	Man	Other	Not communicated	Total
Employees who participated in periodic reviews	N°	64	234	0	0	<b>298</b>
Periodic audits		0	0	0	0	<b>0</b>
Employees		104	496	0	0	<b>600</b>
Periodic audits conducted per employee		0	0	0	0	<b>0</b>
Employees who participated in periodic reviews	%	61.54%	47.18%	0.00%	0.00%	<b>49.67%</b>